

Los Rios Community College District

Salary Schedule for Employment Service Agreement - Academic (ESA)

Effective: August 20, 2020

Step	Class I	Class II	Class III	Class IV	Class V
1	35.50	39.46	43.39	47.35	49.70
2	36.93	41.03	45.13	49.23	51.69
3	38.40	42.67	46.93	51.20	53.76
4	39.95	44.38	48.80	53.26	55.91
5	41.53	46.16	50.76	55.38	58.15
6	43.19	48.00	52.78	57.60	60.47
7	44.92	49.92	54.89	59.90	62.89
8	46.72	51.92	57.10	62.30	65.41
9	48.60	53.99	59.39	64.79	68.02
10	50.53	56.15	61.75	67.37	70.74
11	52.56	58.40	64.23	70.08	73.57
12	54.67	60.73	66.80	72.87	76.53
13	56.85	63.16	69.47	75.79	79.59
14	59.13	65.69	72.25	78.82	82.77
15			75.14	81.97	86.08
Longevity 1	61.49	68.31	78.14	85.25	89.52
Longevity 2	62.72	69.68	79.70	86.96	91.31

For ESA-Academic assignments, class and step placement will be determined by schedule B placement from preceding Spring semester or initial hire paperwork submitted to Human Resources per instructions on form P-132-A. ESA-Academic assignments are not subject to retroactive salary improvement.

Salary for employees hired as Interim Academic Managers on an ESA will be paid between a range of \$44.32/hour - \$152.64/hour. The rate will depend on the interim assignment level and years of service with the District. Salary will be determined by the Human Resources Department.

Board Approved: August 12, 2020