

**Los Rios Community College District
2021-22 Interim**

**Faculty Salary Schedule "B-1"
(Adjunct Faculty / Overload Assignments)
Lecture and Laboratory Hourly Rates/164 Days B-1**

		AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD, J.D., M.D., D.C. or D.V.M.			AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD, J.D., M.D., D.C. or D.V.M.
	Step	Class I	Class II	Class III	Class IV	Class V	Step	Class I	Class II	Class III	Class IV	Class V	
Lecture	1	60.76	67.71	74.65	81.60	88.54	Lecture	14	116.74	123.68	130.63	137.57	144.51
Lab*		48.61	54.17	59.72	65.28	70.83	Lab*		93.39	98.94	104.50	110.06	115.61
Lab		45.57	50.78	55.99	61.20	66.41	Lab		87.56	92.76	97.97	103.18	108.38
Lecture	2	65.07	72.01	78.96	85.90	92.85	Lecture	15	121.04	127.99	134.93	141.88	148.82
Lab*		52.06	57.61	63.17	68.72	74.28	Lab*		96.83	102.39	107.94	113.50	119.06
Lab		48.80	54.01	59.22	64.43	69.64	Lab		90.78	95.99	101.20	106.41	111.62
Lecture	3	69.38	76.32	83.26	90.21	97.15	Lecture	16	121.90	128.85	135.79	142.74	149.68
Lab*		55.50	61.06	66.61	72.17	77.72	Lab*		97.52	103.08	108.63	114.19	119.74
Lab		52.04	57.24	62.45	67.66	72.86	Lab		91.43	96.64	101.84	107.06	112.26
Lecture	4	73.68	80.63	87.57	94.51	101.46	Lecture	17	122.76	129.71	136.65	143.60	150.54
Lab*		58.94	64.50	70.06	75.61	81.17	Lab*		98.21	103.77	109.32	114.88	120.43
Lab		55.26	60.47	65.68	70.88	76.10	Lab		92.07	97.28	102.49	107.70	112.91
Lecture	5	77.99	84.93	91.88	98.82	105.76	Lecture	18	123.63	130.57	137.51	144.46	151.40
Lab*		62.39	67.94	73.50	79.06	84.61	Lab*		98.90	104.46	110.01	115.57	121.12
Lab		58.49	63.70	68.91	74.12	79.32	Lab		92.72	97.93	103.13	108.35	113.55
Lecture	6	82.29	89.24	96.18	103.13	110.07	Lecture	19	124.49	131.43	138.38	145.32	152.26
Lab*		65.83	71.39	76.94	82.50	88.06	Lab*		99.59	105.14	110.70	116.26	121.81
Lab		61.72	66.93	72.14	77.35	82.55	Lab		93.37	98.57	103.79	108.99	114.20
Lecture	7	86.60	93.54	100.49	107.43	114.38	Lecture	20	125.35	132.29	139.24	146.18	153.13
Lab*		69.28	74.83	80.39	85.94	91.50	Lab*		100.28	105.83	111.39	116.94	122.50
Lab		64.95	70.16	75.37	80.57	85.79	Lab		94.01	99.22	104.43	109.64	114.85
Lecture	8	90.90	97.85	104.79	111.74	118.68	Lecture	21	126.21	133.15	140.10	147.04	153.99
Lab*		72.72	78.28	83.83	89.39	94.94	Lab*		100.97	106.52	112.08	117.63	123.19
Lab		68.18	73.39	78.59	83.81	89.01	Lab		94.66	99.86	105.08	110.28	115.49
Lecture	9	95.21	102.15	109.10	116.04	122.99	Lecture	22	127.07	134.01	140.96	147.90	154.85
Lab*		76.17	81.72	87.28	92.83	98.39	Lab*		101.66	107.21	112.77	118.32	123.88
Lab		71.41	76.61	81.83	87.03	92.24	Lab		95.30	100.51	105.72	110.93	116.14
Lecture	10	99.51	106.46	113.40	120.35	127.29	Lecture	23	127.93	134.88	141.82	148.76	155.71
Lab*		79.61	85.17	90.72	96.28	101.83	Lab*		102.34	107.90	113.46	119.01	124.57
Lab		74.63	79.85	85.05	90.26	95.47	Lab		95.95	101.16	106.37	111.57	116.78
Lecture	11	103.82	110.76	117.71	124.65	131.60	Lecture	24	128.79	135.74	142.68	149.63	156.57
Lab*		83.06	88.61	94.17	99.72	105.28	Lab*		103.03	108.59	114.14	119.70	125.26
Lab		77.87	83.07	88.28	93.49	98.70	Lab		96.59	101.81	107.01	112.22	117.43
Lecture	12	108.13	115.07	122.01	128.96	135.90	Lecture	25	129.65	136.60	143.54	150.49	157.43
Lab*		86.50	92.06	97.61	103.17	108.72	Lab*		103.72	109.28	114.83	120.39	125.94
Lab		81.10	86.30	91.51	96.72	101.93	Lab		97.24	102.45	107.66	112.87	118.07
Lecture	13	112.43	119.38	126.32	133.26	140.21							
Lab*		89.94	95.50	101.06	106.61	112.17							
Lab		84.32	89.54	94.74	99.95	105.16							

Per section 22138.5 of the California Education Code, the full-time equivalent requirement, as defined in hours of service, is 540 lecture hours for adjunct instructional faculty in a fiscal year (which includes Summer Session). Standard Lab hours equate to 3/4 of a lecture hour.

* Lab * equates to .80 of a lecture hour. This lab rate is used in calculation for disciplines that meet the Intersegmental General Education Transfer Curriculum science laboratory requirement.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Effective: August 19, 2021

Board Revised: December 15, 2021

**Los Rios Community College District
2021-22 Interim**

**Faculty Salary Schedule "B-2 & B-3"
(Adjunct/Overload Counselor/Coordinator/Nurse Hourly Rates/174 Days B-2)
(Adjunct/Overload Librarian Hourly Rates/164 Days B-3)**

Step	AA/AS or BA/BS Class I	AA/AS+90 or BA/BS+30 or MA/MS Class II	BA/BS+54 or MA/MS+24 Class III	BA/BS+78 or MA/MS+48 Class IV	PhD, J.D., M.D., D.C. or D.V.M. Class V
1	35.57	39.63	43.70	47.76	51.83
2	38.09	42.15	46.22	50.28	54.35
3	40.61	44.68	48.74	52.80	56.87
4	43.13	47.20	51.26	55.32	59.39
5	45.65	49.72	53.78	57.85	61.91
6	48.17	52.24	56.30	60.37	64.43
7	50.69	54.76	58.82	62.89	66.95
8	53.21	57.28	61.34	65.41	69.47
9	55.73	59.80	63.86	67.93	71.99
10	58.25	62.32	66.38	70.45	74.51
11	60.77	64.84	68.90	72.97	77.03
12	63.29	67.36	71.42	75.49	79.55
13	65.81	69.88	73.94	78.01	82.07
14	68.33	72.40	76.46	80.53	84.59
15	70.85	74.92	78.98	83.05	87.11
16	71.36	75.42	79.49	83.55	87.62
17	71.86	75.93	79.99	84.06	88.12
18	72.37	76.43	80.50	84.56	88.63
19	72.87	76.93	81.00	85.07	89.13
20	73.37	77.44	81.50	85.57	89.63
21	73.88	77.94	82.01	86.07	90.14
22	74.38	78.45	82.51	86.58	90.64
23	74.89	78.95	83.02	87.08	91.15
24	75.39	79.46	83.52	87.59	91.65
25	75.89	79.96	84.02	88.09	92.15

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

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