

Los Rios Community College District
2021-22 Interim
Salary Ranges for Confidential Classified Positions

Includes an advanced continuing improvement of 4%

Job Code	Titles	Range	Full Time Annual Salary		
0644	Communications and Public Information Officer (E)	18C	88,219	-	120,781
0286	Confidential Business Services Officer	12C	69,721	-	95,455
0135	Confidential Chancellor's Executive Officer	21C	99,235	-	135,862
0632	Confidential Financial Analyst (E)	19C	91,748	-	125,612
0121	Confidential Human Resources Assistant I	2C	47,101	-	64,486
0148	Confidential Human Resources Assistant II	3C	48,985	-	67,065
0170	Confidential Human Resources Assistant III	4C	50,945	-	69,748
0635	Confidential Human Resources Officer (E)	18C	88,219	-	120,781
0119	Confidential Human Resources Specialist I	5C	52,982	-	72,538
0159	Confidential Human Resources Specialist II	6C	55,102	-	75,439
0120	Confidential Human Resources Specialist III	8C	59,598	-	81,595
0160	Confidential Human Resources Training Specialist	11C	67,039	-	91,783
0708	Confidential Principal Information Systems Auditor (E)	23C	107,332	-	146,948
0638	Confidential Principal Internal Auditor (E)	20C	95,418	-	130,636
0645	Confidential Senior Budget Officer (E)	21C	99,235	-	135,862
0284	Confidential Senior Human Resources Officer (E)	19C	91,748	-	125,612

The max salary in range includes the 10, 15, 20 and 25 year longevity increments.

(E) Exempt employee - not entitled to overtime provisions.

Effective: July 1, 2021

Board Approved: August 11, 2021

**Los Rios Community College District
2021-22 Interim
Confidential Classified
Monthly Salary Schedule**

Includes an advanced continuing improvement of 4%

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2 **	L3***	L4****
1C	21.77	3,774.12	3,925.09	4,082.09	4,245.38	4,415.20	4,591.80	4,775.47	4,966.49	5,065.82	5,167.14
2C	22.64	3,925.09	4,082.09	4,245.38	4,415.20	4,591.80	4,775.47	4,966.49	5,165.15	5,268.45	5,373.82
3C	23.55	4,082.09	4,245.38	4,415.20	4,591.80	4,775.47	4,966.49	5,165.15	5,371.75	5,479.19	5,588.77
4C	24.49	4,245.38	4,415.20	4,591.80	4,775.47	4,966.49	5,165.15	5,371.75	5,586.62	5,698.35	5,812.32
5C	25.47	4,415.20	4,591.80	4,775.47	4,966.49	5,165.15	5,371.75	5,586.62	5,810.08	5,926.28	6,044.81
6C	26.49	4,591.80	4,775.47	4,966.49	5,165.15	5,371.75	5,586.61	5,810.08	6,042.49	6,163.34	6,286.60
7C	27.55	4,775.47	4,966.49	5,165.15	5,371.75	5,586.61	5,810.08	6,042.49	6,284.19	6,409.88	6,538.06
8C	28.65	4,966.49	5,165.15	5,371.75	5,586.61	5,810.08	6,042.49	6,284.19	6,535.56	6,666.27	6,799.59
9C	29.80	5,165.15	5,371.75	5,586.61	5,810.08	6,042.49	6,284.19	6,535.56	6,796.98	6,932.92	7,071.58
10C	30.99	5,371.75	5,586.61	5,810.08	6,042.49	6,284.19	6,535.56	6,796.98	7,068.85	7,210.23	7,354.44
11C	32.23	5,586.61	5,810.08	6,042.49	6,284.19	6,535.56	6,796.98	7,068.85	7,351.60	7,498.63	7,648.62
12C	33.52	5,810.08	6,042.49	6,284.19	6,535.56	6,796.98	7,068.85	7,351.60	7,645.67	7,798.58	7,954.56
13C	34.86	6,042.49	6,284.19	6,535.56	6,796.98	7,068.85	7,351.60	7,645.67	7,951.49	8,110.52	8,272.74
14C	36.25	6,284.19	6,535.56	6,796.98	7,068.85	7,351.60	7,645.66	7,951.49	8,269.55	8,434.94	8,603.64
15C	37.71	6,535.56	6,796.98	7,068.85	7,351.60	7,645.66	7,951.49	8,269.55	8,600.33	8,772.34	8,947.79
16C	39.21	6,796.98	7,068.85	7,351.60	7,645.66	7,951.49	8,269.55	8,600.33	8,944.35	9,123.24	9,305.70
17C	40.78	7,068.85	7,351.60	7,645.66	7,951.49	8,269.55	8,600.33	8,944.35	9,302.12	9,488.16	9,677.92
18C	42.41	7,351.60	7,645.66	7,951.49	8,269.55	8,600.33	8,944.35	9,302.12	9,674.20	9,867.68	10,065.05
19C	44.11	7,645.66	7,951.49	8,269.55	8,600.33	8,944.35	9,302.12	9,674.20	10,061.17	10,262.39	10,467.65
20C	45.87	7,951.49	8,269.55	8,600.33	8,944.35	9,302.12	9,674.20	10,061.17	10,463.62	10,672.89	10,886.35
21C	47.71	8,269.55	8,600.33	8,944.35	9,302.12	9,674.20	10,061.17	10,463.62	10,882.16	11,099.80	11,321.80
22C	49.62	8,600.33	8,944.35	9,302.12	9,674.20	10,061.17	10,463.62	10,882.16	11,317.45	11,543.80	11,774.67
23C	51.60	8,944.35	9,302.12	9,674.20	10,061.17	10,463.62	10,882.16	11,317.45	11,770.14	12,005.55	12,245.66

*After 10 years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

** An additional longevity increment of 4% (8.16%) will be granted after fifteen (15) full years of service with the District.

*** An additional longevity increment of 2% (10.323%) will be granted after twenty (20) full years of service with the District.

**** An additional longevity increment of 2% (12.53%) will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Effective: July 1, 2021

Board Approved: August 11, 2021

**Los Rios Community College District
2021-22 Interim
Confidential Classified
Annual Salary Schedule**

Includes an advanced continuing improvement of 4%

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2 **	L3***	L4****
1C	45,289	47,101	48,985	50,945	52,982	55,102	57,306	59,598	60,790	62,006
2C	47,101	48,985	50,945	52,982	55,102	57,306	59,598	61,982	63,221	64,486
3C	48,985	50,945	52,982	55,102	57,306	59,598	61,982	64,461	65,750	67,065
4C	50,945	52,982	55,102	57,306	59,598	61,982	64,461	67,039	68,380	69,748
5C	52,982	55,102	57,306	59,598	61,982	64,461	67,039	69,721	71,115	72,538
6C	55,102	57,306	59,598	61,982	64,461	67,039	69,721	72,510	73,960	75,439
7C	57,306	59,598	61,982	64,461	67,039	69,721	72,510	75,410	76,919	78,457
8C	59,598	61,982	64,461	67,039	69,721	72,510	75,410	78,427	79,995	81,595
9C	61,982	64,461	67,039	69,721	72,510	75,410	78,427	81,564	83,195	84,859
10C	64,461	67,039	69,721	72,510	75,410	78,427	81,564	84,826	86,523	88,253
11C	67,039	69,721	72,510	75,410	78,427	81,564	84,826	88,219	89,984	91,783
12C	69,721	72,510	75,410	78,427	81,564	84,826	88,219	91,748	93,583	95,455
13C	72,510	75,410	78,427	81,564	84,826	88,219	91,748	95,418	97,326	99,273
14C	75,410	78,427	81,564	84,826	88,219	91,748	95,418	99,235	101,219	103,244
15C	78,427	81,564	84,826	88,219	91,748	95,418	99,235	103,204	105,268	107,373
16C	81,564	84,826	88,219	91,748	95,418	99,235	103,204	107,332	109,479	111,668
17C	84,826	88,219	91,748	95,418	99,235	103,204	107,332	111,625	113,858	116,135
18C	88,219	91,748	95,418	99,235	103,204	107,332	111,625	116,090	118,412	120,781
19C	91,748	95,418	99,235	103,204	107,332	111,625	116,090	120,734	123,149	125,612
20C	95,418	99,235	103,204	107,332	111,625	116,090	120,734	125,563	128,075	130,636
21C	99,235	103,204	107,332	111,625	116,090	120,734	125,563	130,586	133,198	135,862
22C	103,204	107,332	111,625	116,090	120,734	125,563	130,586	135,809	138,526	141,296
23C	107,332	111,625	116,090	120,734	125,563	130,586	135,809	141,242	144,067	146,948

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