

Los Rios Community College District

2021-22 Interim

Management Salary Schedule

Full Time Annual

Includes an advanced continuing improvement of 4%

| Title | Range | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | + 10 Yr. Long. Based on Step 5 | + 15 Yr. Long. Based on Step 5 | + 20 Yr. Long. Based on Step 5 | + 20 Yr. Long. & Dr. Based on Step 5 |
|----------------------------------------------------------|-----------|---------|---------|---------|---------|---------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------------|
| Deputy Chancellor (679) | C | 234,086 | 238,768 | 243,543 | 248,414 | 253,382 | 263,517 | 274,058 | 279,539 | 283,062 |
| Vice Chancellor/ College President (679) | B | 216,875 | 221,213 | 225,637 | 230,150 | 234,753 | 244,143 | 253,909 | 258,987 | 262,510 |
| Assoc. Vice Chancellor/ General Counsel (679) | A | 185,364 | 189,071 | 192,852 | 196,709 | 200,644 | 208,669 | 217,016 | 221,357 | 224,880 |
| Director/Manager I/ Vice President (674) | 1 | 161,567 | 164,798 | 168,094 | 171,456 | 174,885 | 181,881 | 189,156 | 192,939 | 196,462 |
| Director/Manager II/ Assoc. VP (672) | 2 | 151,491 | 154,521 | 157,611 | 160,763 | 163,978 | 170,538 | 177,359 | 180,906 | 184,429 |
| Director/Manager III/ Dean (670) | 3 | 142,043 | 144,884 | 147,781 | 150,737 | 153,752 | 159,902 | 166,298 | 169,624 | 173,147 |
| Director/Manager IV/ Assoc. Dean (668) | 4 | 133,184 | 135,848 | 138,565 | 141,336 | 144,163 | 149,929 | 155,927 | 159,045 | 162,568 |
| Director/Manager V (664) | 5 | 115,547 | 117,858 | 120,215 | 122,619 | 125,072 | 130,075 | 135,278 | 137,983 | 141,506 |
| Director/Manager VI (663) | 6 | 108,341 | 110,508 | 112,718 | 114,972 | 117,272 | 121,962 | 126,841 | 129,378 | 132,901 |
| Director/Manager VII (662) | 7 | 99,746 | 101,741 | 103,776 | 105,851 | 107,968 | 112,287 | 116,778 | 119,114 | 122,637 |
| Director/Manager VIII (665) | 8 | 93,525 | 95,396 | 97,304 | 99,250 | 101,235 | 105,284 | 109,495 | 111,685 | 115,208 |
| Director/Manager IX (669) | 9 | 87,692 | 89,446 | 91,235 | 93,060 | 94,921 | 98,718 | 102,667 | 104,720 | 108,243 |
| Director/Manager X (675) | 10 | 82,223 | 83,868 | 85,545 | 87,256 | 89,001 | 92,561 | 96,264 | 98,189 | 101,712 |

Educational Stipend: An educational stipend of \$3,523 will be provided to managers possessing an earned doctorate completed at an accredited institution or fully accredited in accordance with the American Bar Association or the California Bar Association. Accredited institution includes a postsecondary institution accredited by an accreditation agency recognized by either the U.S. Department of Education or the Council on Postsecondary and Vocational Education.

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An Additional 4% (8.16%) increment will be awarded after 15 years.

An Additional 2% (10.323%) increment will be awarded after 20 years.

The second and third longevity increments will be based on current step placement plus previously earned longevity increments (rate compounded).

For Ranges A&B, equivalent full-time service outside of the District will be considered for longevity increment based on a determination from Human Resources.

Effective: July 1, 2021

Board Approved: August 11, 2021

Board Revised: October 20, 2021

LOS RIOS COMMUNITY COLLEGE DISTRICT
2021-22 Interim
Management Salary Schedule
Without Doctoral Stipend

| Range | 1 | 1 + 10 yrs | 1 + 15 yrs | 1 + 20 yrs | 2 | 2 + 10 yrs | 2 + 15 yrs | 2 + 20 yrs | 3 | 3 + 10 yrs | 3 + 15yrs | 3 + 20 yrs | 4 | 4 + 10 yrs | 4 + 15 yrs | 4 + 20 yrs | 5 | 5 + 10 yrs | 5 + 15 yrs | 5 + 20 yrs |
|-----------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| C | 234,085.83 19,507.15 | 243,449.26 20,287.44 | 253,187.23 21,098.94 | 258,250.97 21,520.91 | 238,767.55 19,897.30 | 248,318.25 20,693.19 | 258,250.98 21,520.92 | 263,416.00 21,951.33 | 243,542.90 20,295.24 | 253,284.62 21,107.05 | 263,416.00 21,951.33 | 268,684.32 22,390.36 | 248,413.76 20,701.15 | 258,350.31 21,529.19 | 268,684.32 22,390.36 | 274,058.01 22,838.17 | 253,382.04 21,115.17 | 263,517.32 21,959.78 | 274,058.01 22,838.17 | 279,539.17 23,294.93 |
| B | 216,875.37 18,072.95 | 225,550.39 18,795.87 | 234,572.41 19,547.70 | 239,263.86 19,938.66 | 221,212.88 18,434.41 | 230,061.40 19,171.78 | 239,263.86 19,938.66 | 244,049.14 20,337.43 | 225,637.14 18,803.10 | 234,662.63 19,555.22 | 244,049.14 20,337.43 | 248,930.12 20,744.18 | 230,149.88 19,179.16 | 239,355.88 19,946.32 | 248,930.12 20,744.18 | 253,908.72 21,159.06 | 234,752.88 19,562.74 | 244,143.00 20,345.25 | 253,908.72 21,159.06 | 258,986.89 21,582.24 |
| A | 185,363.73 15,446.98 | 192,778.28 16,064.86 | 200,489.41 16,707.45 | 204,499.20 17,041.60 | 189,071.00 15,755.92 | 196,633.84 16,386.15 | 204,499.19 17,041.60 | 208,589.17 17,382.43 | 192,852.42 16,071.04 | 200,566.52 16,713.88 | 208,589.18 17,382.43 | 212,760.96 17,730.08 | 196,709.47 16,392.46 | 204,577.85 17,048.15 | 212,760.96 17,730.08 | 217,016.18 18,084.68 | 200,643.66 16,720.31 | 208,669.41 17,389.12 | 217,016.19 18,084.68 | 221,356.51 18,446.38 |
| 1 | 161,566.98 13,463.92 | 168,029.66 14,002.47 | 174,750.85 14,562.57 | 178,245.87 14,853.82 | 164,798.32 13,733.19 | 171,390.25 14,282.52 | 178,245.86 14,853.82 | 181,810.78 15,150.90 | 168,094.29 14,007.86 | 174,818.06 14,568.17 | 181,810.78 15,150.90 | 185,447.00 15,453.92 | 171,456.18 14,288.02 | 178,314.43 14,859.54 | 185,447.01 15,453.92 | 189,155.95 15,763.00 | 174,885.30 14,573.78 | 181,880.71 15,156.73 | 189,155.94 15,763.00 | 192,939.06 16,078.26 |
| 2 | 151,490.72 12,624.23 | 157,550.35 13,129.20 | 163,852.36 13,654.36 | 167,129.41 13,927.45 | 154,520.53 12,876.71 | 160,701.35 13,391.78 | 167,129.40 13,927.45 | 170,471.99 14,206.00 | 157,610.94 13,134.25 | 163,915.38 13,659.62 | 170,472.00 14,206.00 | 173,881.44 14,490.12 | 160,763.16 13,396.93 | 167,193.69 13,932.81 | 173,881.44 14,490.12 | 177,359.07 14,779.92 | 163,978.42 13,664.87 | 170,537.56 14,211.46 | 177,359.06 14,779.92 | 180,906.24 15,075.52 |
| 3 | 142,042.87 11,836.91 | 147,724.58 12,310.38 | 153,633.56 12,802.80 | 156,706.23 13,058.85 | 144,883.73 12,073.64 | 150,679.08 12,556.59 | 156,706.24 13,058.85 | 159,840.36 13,320.03 | 147,781.40 12,315.12 | 153,692.66 12,807.72 | 159,840.37 13,320.03 | 163,037.18 13,586.43 | 150,737.03 12,561.42 | 156,766.51 13,063.88 | 163,037.17 13,586.43 | 166,297.91 13,858.16 | 153,751.77 12,812.65 | 159,901.84 13,325.15 | 166,297.91 13,858.16 | 169,623.87 14,135.32 |
| 4 | 133,184.25 11,098.69 | 138,511.62 11,542.64 | 144,052.08 12,004.34 | 146,933.12 12,244.43 | 135,847.93 11,320.66 | 141,281.85 11,773.49 | 146,933.12 12,244.43 | 149,871.78 12,489.32 | 138,564.89 11,547.07 | 144,107.49 12,008.96 | 149,871.79 12,489.32 | 152,869.23 12,739.10 | 141,336.19 11,778.02 | 146,989.64 12,249.14 | 152,869.23 12,739.10 | 155,926.61 12,993.88 | 144,162.92 12,013.58 | 149,929.44 12,494.12 | 155,926.62 12,993.89 | 159,045.15 13,253.76 |
| 5 | 115,546.92 9,628.91 | 120,168.80 10,014.07 | 124,975.55 10,414.63 | 127,475.06 10,622.92 | 117,857.86 9,821.49 | 122,572.17 10,214.35 | 127,475.06 10,622.92 | 130,024.56 10,835.38 | 120,215.02 10,017.92 | 125,023.62 10,418.64 | 130,024.56 10,835.38 | 132,625.05 11,052.09 | 122,619.32 10,218.28 | 127,524.09 10,627.01 | 132,625.05 11,052.09 | 135,277.55 11,273.13 | 125,071.71 10,422.64 | 130,074.58 10,839.55 | 135,277.56 11,273.13 | 137,983.11 11,498.59 |
| 6 | 108,340.75 9,028.40 | 112,674.38 9,389.53 | 117,181.36 9,765.11 | 119,524.99 9,960.42 | 110,507.56 9,208.96 | 114,927.86 9,577.32 | 119,524.97 9,960.41 | 121,915.47 10,159.62 | 112,717.71 9,393.14 | 117,226.42 9,768.87 | 121,915.48 10,159.62 | 124,353.79 10,362.82 | 114,972.06 9,581.01 | 119,570.94 9,964.25 | 124,353.78 10,362.82 | 126,840.86 10,570.07 | 117,271.50 9,772.63 | 121,962.36 10,163.53 | 126,840.85 10,570.07 | 129,377.67 10,781.47 |
| 7 | 99,745.93 8,312.16 | 103,735.77 8,644.65 | 107,885.20 8,990.43 | 110,042.90 9,170.24 | 101,740.85 8,478.40 | 105,810.48 8,817.54 | 110,042.90 9,170.24 | 112,243.76 9,353.65 | 103,775.67 8,647.97 | 107,926.70 8,993.89 | 112,243.77 9,353.65 | 114,488.65 9,540.72 | 105,851.18 8,820.93 | 110,085.23 9,173.77 | 114,488.64 9,540.72 | 116,778.41 9,731.53 | 107,968.20 8,997.35 | 112,286.93 9,357.24 | 116,778.41 9,731.53 | 119,113.98 9,926.17 |
| 8 | 93,525.20 7,793.77 | 97,266.21 8,105.52 | 101,156.86 8,429.74 | 103,180.00 8,598.33 | 95,395.70 7,949.64 | 99,211.53 8,267.63 | 103,179.99 8,598.33 | 105,243.59 8,770.30 | 97,303.61 8,108.63 | 101,195.75 8,432.98 | 105,243.58 8,770.30 | 107,348.45 8,945.70 | 99,249.68 8,270.81 | 103,219.67 8,601.64 | 107,348.46 8,945.71 | 109,495.43 9,124.62 | 101,234.67 8,436.22 | 105,284.06 8,773.67 | 109,495.42 9,124.62 | 111,685.33 9,307.11 |
| 9 | 87,692.42 7,307.70 | 91,200.12 7,600.01 | 94,848.12 7,904.01 | 96,745.08 8,062.09 | 89,446.27 7,453.86 | 93,024.12 7,752.01 | 96,745.08 8,062.09 | 98,679.98 8,223.33 | 91,235.20 7,602.93 | 94,884.61 7,907.05 | 98,679.99 8,223.33 | 100,653.59 8,387.80 | 93,059.90 7,754.99 | 96,782.30 8,065.19 | 100,653.59 8,387.80 | 102,666.66 8,555.56 | 94,921.10 7,910.09 | 98,717.94 8,226.50 | 102,666.66 8,555.56 | 104,719.99 8,726.67 |
| 10 | 82,223.41 6,851.95 | 85,512.35 7,126.03 | 88,932.84 7,411.07 | 90,711.50 7,559.29 | 83,867.88 6,988.99 | 87,222.60 7,268.55 | 90,711.50 7,559.29 | 92,525.73 7,710.48 | 85,545.24 7,128.77 | 88,967.05 7,413.92 | 92,525.73 7,710.48 | 94,376.24 7,864.69 | 87,256.14 7,271.35 | 90,746.39 7,562.20 | 94,376.25 7,864.69 | 96,263.78 8,021.98 | 89,001.26 7,416.77 | 92,561.31 7,713.44 | 96,263.76 8,021.98 | 98,189.04 8,182.42 |

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LOS RIOS COMMUNITY COLLEGE DISTRICT
2021-22 Interim
Management Salary Schedule
With Doctoral Stipend of \$3,523

| Range | 1 | 1 + 10 yrs | 1 + 15 yrs | 1 + 20 yrs | 2 | 2 + 10 yrs | 2 + 15 yrs | 2 + 20 yrs | 3 | 3 + 10 yrs | 3 + 15yrs | 3 + 20 yrs | 4 | 4 + 10 yrs | 4 + 15 yrs | 4 + 20 yrs | 5 | 5 + 10 yrs | 5 + 15 yrs | 5 + 20 yrs |
|-----------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| C | 237,608.83 19,800.74 | 246,972.26 20,581.02 | 256,710.23 21,392.52 | 261,773.97 21,814.50 | 242,290.55 20,190.88 | 251,841.25 20,986.77 | 261,773.98 21,814.50 | 266,939.00 22,244.92 | 247,065.90 20,588.83 | 256,807.62 21,400.64 | 266,939.00 22,244.92 | 272,207.32 22,683.94 | 251,936.76 20,994.73 | 261,873.31 21,822.78 | 272,207.32 22,683.94 | 277,581.01 23,131.75 | 256,905.04 21,408.75 | 267,040.32 22,253.36 | 277,581.01 23,131.75 | 283,062.17 23,588.51 |
| B | 220,398.37 18,366.53 | 229,073.39 19,089.45 | 238,095.41 19,841.28 | 242,786.86 20,232.24 | 224,735.88 18,727.99 | 233,584.40 19,465.37 | 242,786.86 20,232.24 | 247,572.14 20,631.01 | 229,160.14 19,096.68 | 238,185.63 19,848.80 | 247,572.14 20,631.01 | 252,453.12 21,037.76 | 233,672.88 19,472.74 | 242,878.88 20,239.91 | 252,453.12 21,037.76 | 257,431.72 21,452.64 | 238,275.88 19,856.32 | 247,666.00 20,638.83 | 257,431.72 21,452.64 | 262,509.89 21,875.82 |
| A | 188,886.73 15,740.56 | 196,301.28 16,358.44 | 204,012.41 17,001.03 | 208,022.20 17,335.18 | 192,594.00 16,049.50 | 200,156.84 16,679.74 | 208,022.19 17,335.18 | 212,112.17 17,676.01 | 196,375.42 16,364.62 | 204,089.52 17,007.46 | 212,112.18 17,676.02 | 216,283.96 18,023.66 | 200,232.47 16,686.04 | 208,100.85 17,341.74 | 216,283.96 18,023.66 | 220,539.18 18,378.27 | 204,166.66 17,013.89 | 212,192.41 17,682.70 | 220,539.19 18,378.27 | 224,879.51 18,739.96 |
| 1 | 165,089.98 13,757.50 | 171,552.66 14,296.06 | 178,273.85 14,856.15 | 181,768.87 15,147.41 | 168,321.32 14,026.78 | 174,913.25 14,576.10 | 181,768.86 15,147.41 | 185,333.78 15,444.48 | 171,617.29 14,301.44 | 178,341.06 14,861.76 | 185,333.78 15,444.48 | 188,970.00 15,747.50 | 174,979.18 14,581.60 | 181,837.43 15,153.12 | 188,970.01 15,747.50 | 192,678.95 16,056.58 | 178,408.30 14,867.36 | 185,403.71 15,450.31 | 192,678.94 16,056.58 | 196,462.06 16,371.84 |
| 2 | 155,013.72 12,917.81 | 161,073.35 13,422.78 | 167,375.36 13,947.95 | 170,652.41 14,221.03 | 158,043.53 13,170.29 | 164,224.35 13,685.36 | 170,652.40 14,221.03 | 173,994.99 14,499.58 | 161,133.94 13,427.83 | 167,438.38 13,953.20 | 173,995.00 14,499.58 | 177,404.44 14,783.70 | 164,286.16 13,690.51 | 170,716.69 14,226.39 | 177,404.44 14,783.70 | 180,882.07 15,073.51 | 167,501.42 13,958.45 | 174,060.56 14,505.05 | 180,882.06 15,073.51 | 184,429.24 15,369.10 |
| 3 | 145,565.87 12,130.49 | 151,247.58 12,603.97 | 157,156.56 13,096.38 | 160,229.23 13,352.44 | 148,406.73 12,367.23 | 154,202.08 12,850.17 | 160,229.24 13,352.44 | 163,363.36 13,613.61 | 151,304.40 12,608.70 | 157,215.66 13,101.31 | 163,363.37 13,613.61 | 166,560.18 13,880.02 | 154,260.03 12,855.00 | 160,289.51 13,357.46 | 166,560.17 13,880.01 | 169,820.91 14,151.74 | 157,274.77 13,106.23 | 163,424.84 13,618.74 | 169,820.91 14,151.74 | 173,146.87 14,428.91 |
| 4 | 136,707.25 11,392.27 | 142,034.62 11,836.22 | 147,575.08 12,297.92 | 150,456.12 12,538.01 | 139,370.93 11,614.24 | 144,804.85 12,067.07 | 150,456.12 12,538.01 | 153,394.78 12,782.90 | 142,087.89 11,840.66 | 147,630.49 12,302.54 | 153,394.79 12,782.90 | 156,392.23 13,032.69 | 144,859.19 12,071.60 | 150,512.64 12,542.72 | 156,392.23 13,032.69 | 159,449.61 13,287.47 | 147,685.92 12,307.16 | 153,452.44 12,787.70 | 159,449.62 13,287.47 | 162,568.15 13,547.35 |
| 5 | 119,069.92 9,922.49 | 123,691.80 10,307.65 | 128,498.55 10,708.21 | 130,998.06 10,916.51 | 121,380.86 10,115.07 | 126,095.17 10,507.93 | 130,998.06 10,916.51 | 133,547.56 11,128.96 | 123,738.02 10,311.50 | 128,546.62 10,712.22 | 133,547.56 11,128.96 | 136,148.05 11,345.67 | 126,142.32 10,511.86 | 131,047.09 10,920.59 | 136,148.05 11,345.67 | 138,800.55 11,566.71 | 128,594.71 10,716.23 | 133,597.58 11,133.13 | 138,800.56 11,566.71 | 141,506.11 11,792.18 |
| 6 | 111,863.75 9,321.98 | 116,197.38 9,683.12 | 120,704.36 10,058.70 | 123,047.99 10,254.00 | 114,030.56 9,502.55 | 118,450.86 9,870.91 | 123,047.97 10,254.00 | 125,438.47 10,453.21 | 116,240.71 9,686.73 | 120,749.42 10,062.45 | 125,438.48 10,453.21 | 127,876.79 10,656.40 | 118,495.06 9,874.59 | 123,093.94 10,257.83 | 127,876.78 10,656.40 | 130,363.86 10,863.66 | 120,794.50 10,066.21 | 125,485.36 10,457.11 | 130,363.85 10,863.65 | 132,900.67 11,075.06 |
| 7 | 103,268.93 8,605.74 | 107,258.77 8,938.23 | 111,408.20 9,284.02 | 113,565.90 9,463.83 | 105,263.85 8,771.99 | 109,333.48 9,111.12 | 113,565.90 9,463.83 | 115,766.76 9,647.23 | 107,298.67 8,941.56 | 111,449.70 9,287.48 | 115,766.77 9,647.23 | 118,011.65 9,834.30 | 109,374.18 9,114.52 | 113,608.23 9,467.35 | 118,011.64 9,834.30 | 120,301.41 10,025.12 | 111,491.20 9,290.93 | 115,809.93 9,650.83 | 120,301.41 10,025.12 | 122,636.98 10,219.75 |
| 8 | 97,048.20 8,087.35 | 100,789.21 8,399.10 | 104,679.86 8,723.32 | 106,703.00 8,891.92 | 98,918.70 8,243.23 | 102,734.53 8,561.21 | 106,702.99 8,891.92 | 108,766.59 9,063.88 | 100,826.61 8,402.22 | 104,718.75 8,726.56 | 108,766.58 9,063.88 | 110,871.45 9,239.29 | 102,772.68 8,564.39 | 106,742.67 8,895.22 | 110,871.46 9,239.29 | 113,018.43 9,418.20 | 104,757.67 8,729.81 | 108,807.06 9,067.26 | 113,018.42 9,418.20 | 115,208.33 9,600.69 |
| 9 | 91,215.42 7,601.29 | 94,723.12 7,893.59 | 98,371.12 8,197.59 | 100,268.08 8,355.67 | 92,969.27 7,747.44 | 96,547.12 8,045.59 | 100,268.08 8,355.67 | 102,202.98 8,516.92 | 94,758.20 7,896.52 | 98,407.61 8,200.63 | 102,202.99 8,516.92 | 104,176.59 8,681.38 | 96,582.90 8,048.58 | 100,305.30 8,358.78 | 104,176.59 8,681.38 | 106,189.66 8,849.14 | 98,444.10 8,203.68 | 102,240.94 8,520.08 | 106,189.66 8,849.14 | 108,242.99 9,020.25 |
| 10 | 85,746.41 7,145.53 | 89,035.35 7,419.61 | 92,455.84 7,704.65 | 94,234.50 7,852.88 | 87,390.88 7,282.57 | 90,745.60 7,562.13 | 94,234.50 7,852.88 | 96,048.73 8,004.06 | 89,068.24 7,422.35 | 92,490.05 7,707.50 | 96,048.73 8,004.06 | 97,899.24 8,158.27 | 90,779.14 7,564.93 | 94,269.39 7,855.78 | 97,899.25 8,158.27 | 99,786.78 8,315.57 | 92,524.26 7,710.36 | 96,084.31 8,007.03 | 99,786.76 8,315.56 | 101,712.04 8,476.00 |

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