

**Los Rios Community College District  
2022-23 Final**

**Salary Ranges for Confidential Administrative Assistant Classified Positions**

<b>Job Code</b>	<b>Titles</b>	<b>Range</b>	<b>Base Annual Salary</b>	<b>Annual Salary with one-time 12% Improvement</b>
0118	Confidential Administrative Assistant I	5CA	56,903 - 69,231	63,731 - 77,539
0189	Confidential Administrative Assistant II	6CA	59,179 - 72,000	66,281 - 80,640
0136	Confidential Administrative Assistant III	7CA	61,546 - 74,880	68,932 - 83,866
0280	Confidential Executive Assistant	10CA	69,231 - 84,230	77,539 - 94,338
0187	Confidential Staff Administrative Assistant	3CA	52,610 - 64,008	58,923 - 71,689

The salary ranges above are base amounts and do not include longevity increments.

Retroactive to: July 1, 2022

Board approved: August 9, 2023

**Los Rios Community College District**  
**2022-23 Final**  
**Confidential Administrative Assistant Classified**  
**Monthly Salary Schedule**

Range	Hourly Step 1(*)	Hourly Step 1(a)	Step 1(*)	Step 1(a)	Step 2(*)	Step 2(a)	Step 3(*)	Step 3(a)	Step 4(*)	Step 4(a)	Step 5(*)	Step 5(a)	Step 6(*)	Step 6(a)
3CA	25.29	28.33	4,384.17	4,910.27	4,559.53	5,106.68	4,741.91	5,310.94	4,931.59	5,523.38	5,128.85	5,744.32	5,334.01	5,974.09
4CA	26.30	29.46	4,559.53	5,106.68	4,741.91	5,310.94	4,931.59	5,523.38	5,128.85	5,744.32	5,334.01	5,974.09	5,547.37	6,213.05
5CA	27.36	30.64	4,741.91	5,310.94	4,931.59	5,523.38	5,128.85	5,744.32	5,334.01	5,974.09	5,547.37	6,213.05	5,769.26	6,461.57
6CA	28.45	31.87	4,931.59	5,523.38	5,128.85	5,744.32	5,334.01	5,974.09	5,547.37	6,213.05	5,769.26	6,461.57	6,000.03	6,720.04
7CA	29.59	33.14	5,128.85	5,744.32	5,334.01	5,974.09	5,547.37	6,213.05	5,769.26	6,461.57	6,000.03	6,720.04	6,240.03	6,988.84
8CA	30.77	34.47	5,334.01	5,974.09	5,547.37	6,213.05	5,769.26	6,461.57	6,000.03	6,720.04	6,240.03	6,988.84	6,489.64	7,268.39
9CA	32.00	35.84	5,547.37	6,213.05	5,769.26	6,461.57	6,000.03	6,720.04	6,240.03	6,988.84	6,489.64	7,268.39	6,749.22	7,559.13
10CA	33.28	37.28	5,769.26	6,461.57	6,000.03	6,720.04	6,240.03	6,988.84	6,489.64	7,268.39	6,749.22	7,559.13	7,019.19	7,861.49
11CA	34.62	38.77	6,000.03	6,720.04	6,240.03	6,988.84	6,489.64	7,268.39	6,749.22	7,559.13	7,019.19	7,861.49	7,299.96	8,175.95
12CA	36.00	40.32	6,240.03	6,988.84	6,489.64	7,268.39	6,749.22	7,559.13	7,019.19	7,861.49	7,299.96	8,175.95	7,591.96	8,502.99
13CA	37.44	41.93	6,489.64	7,268.39	6,749.22	7,559.13	7,019.19	7,861.49	7,299.96	8,175.95	7,591.96	8,502.99	7,895.63	8,843.11
14CA	38.94	43.61	6,749.22	7,559.13	7,019.19	7,861.49	7,299.96	8,175.95	7,591.96	8,502.99	7,895.63	8,843.11	8,211.46	9,196.83
15CA	40.50	45.35	7,019.19	7,861.49	7,299.96	8,175.95	7,591.96	8,502.99	7,895.63	8,843.11	8,211.46	9,196.83	8,539.92	9,564.71
16CA	42.12	47.17	7,299.96	8,175.95	7,591.96	8,502.99	7,895.63	8,843.11	8,211.46	9,196.83	8,539.92	9,564.71	8,881.51	9,947.30
17CA	43.80	49.06	7,591.96	8,502.99	7,895.63	8,843.11	8,211.46	9,196.83	8,539.92	9,564.71	8,881.51	9,947.30	9,236.78	10,345.19
18CA	45.55	51.02	7,895.63	8,843.11	8,211.46	9,196.83	8,539.92	9,564.71	8,881.51	9,947.30	9,236.78	10,345.19	9,606.25	10,759.00

(\*) Step columns represent the original base payrates for year 2022-2023.

(a) Step columns include a one-time improvement of 12%

After 10 years of full time service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 2% (14.736) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Retroactive to: July 1, 2022

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**Los Rios Community College District  
2022-23 Final  
Confidential Administrative Assistant Classified  
Annual Salary Schedule**

<b>Range</b>	<b>Step 1(*)</b>	<b>Step 1(a)</b>	<b>Step 2(*)</b>	<b>Step 2(a)</b>	<b>Step 3(*)</b>	<b>Step 3(a)</b>	<b>Step 4(*)</b>	<b>Step 4(a)</b>	<b>Step 5(*)</b>	<b>Step 5(a)</b>	<b>Step 6(*)</b>	<b>Step 6(a)</b>
<b>3CA</b>	52,610	58,923	54,714	61,280	56,903	63,731	59,179	66,281	61,546	68,932	64,008	71,689
<b>4CA</b>	54,714	61,280	56,903	63,731	59,179	66,281	61,546	68,932	64,008	71,689	66,568	74,557
<b>5CA</b>	56,903	63,731	59,179	66,281	61,546	68,932	64,008	71,689	66,568	74,557	69,231	77,539
<b>6CA</b>	59,179	66,281	61,546	68,932	64,008	71,689	66,568	74,557	69,231	77,539	72,000	80,640
<b>7CA</b>	61,546	68,932	64,008	71,689	66,568	74,557	69,231	77,539	72,000	80,640	74,880	83,866
<b>8CA</b>	64,008	71,689	66,568	74,557	69,231	77,539	72,000	80,640	74,880	83,866	77,876	87,221
<b>9CA</b>	66,568	74,557	69,231	77,539	72,000	80,640	74,880	83,866	77,876	87,221	80,991	90,710
<b>10CA</b>	69,231	77,539	72,000	80,640	74,880	83,866	77,876	87,221	80,991	90,710	84,230	94,338
<b>11CA</b>	72,000	80,640	74,880	83,866	77,876	87,221	80,991	90,710	84,230	94,338	87,599	98,111
<b>12CA</b>	74,880	83,866	77,876	87,221	80,991	90,710	84,230	94,338	87,599	98,111	91,103	102,036
<b>13CA</b>	77,876	87,221	80,991	90,710	84,230	94,338	87,599	98,111	91,103	102,036	94,748	106,117
<b>14CA</b>	80,991	90,710	84,230	94,338	87,599	98,111	91,103	102,036	94,748	106,117	98,538	110,362
<b>15CA</b>	84,230	94,338	87,599	98,111	91,103	102,036	94,748	106,117	98,538	110,362	102,479	114,777
<b>16CA</b>	87,599	98,111	91,103	102,036	94,748	106,117	98,538	110,362	102,479	114,777	106,578	119,368
<b>17CA</b>	91,103	102,036	94,748	106,117	98,538	110,362	102,479	114,777	106,578	119,368	110,841	124,142
<b>18CA</b>	94,748	106,117	98,538	110,362	102,479	114,777	106,578	119,368	110,841	124,142	115,275	129,108

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