

**Los Rios Community College District  
2022-23 Final  
Salary Ranges for Confidential Classified Positions**

<b>Job Code</b>	<b>Titles</b>	<b>Range</b>	<b>Base Annual Salary</b>	<b>Annual Salary with one-time 12% Improvement</b>
0286	Confidential Business Services Officer	12C	73,207 - 89,068	81,992 - 99,756
0135	Confidential Chancellor's Executive Officer	23C	112,699 - 137,115	126,223 - 153,569
0632	Confidential Financial Analyst (E)	19C	96,335 - 117,207	107,896 - 131,272
0121	Confidential Human Resources Assistant I	2C	49,456 - 60,171	55,391 - 67,391
0148	Confidential Human Resources Assistant II	3C	51,434 - 62,578	57,606 - 70,087
0170	Confidential Human Resources Assistant III	4C	53,492 - 65,081	59,911 - 72,891
0119	Confidential Human Resources Specialist I	5C	55,631 - 67,684	62,307 - 75,806
0159	Confidential Human Resources Specialist II	6C	57,857 - 70,391	64,799 - 78,838
0120	Confidential Human Resources Specialist III	8C	62,578 - 76,135	70,087 - 85,272
0708	Confidential Principal Information Systems Auditor (E)	23C	112,699 - 137,115	126,223 - 153,569
0638	Confidential Principal Internal Auditor (E)	20C	100,189 - 121,895	112,211 - 136,522
0645	Confidential Senior Budget Officer (E)	21C	104,196 - 126,771	116,700 - 141,983
0284	Confidential Senior Human Resources Officer (E)	19C	96,335 - 117,207	107,896 - 131,272
0644	Public Information Officer (E)	18C	92,630 - 112,699	103,746 - 126,223

The salary ranges above are base amounts and do not include longevity increments.

(E) Exempt employee - not entitled to overtime provisions.

0135 Confidential Chancellor's Executive Officer range improved from 21C to 23C effective March 1, 2023.

Retroactive to: July 1, 2022

Board approved: August 9, 2023

**Los Rios Community College District  
2022-23 Final  
Confidential Classified  
Monthly Salary Schedule**

Range	Hourly Step 1(*)	Hourly Step 1(a)	Step 1(*)	Step 1(a)	Step 2(*)	Step 2(a)	Step 3(*)	Step 3(a)	Step 4(*)	Step 4(a)	Step 5(*)	Step 5(a)	Step 6(*)	Step 6(a)
1C	22.86	25.61	3,962.83	4,438.37	4,121.35	4,615.91	4,286.20	4,800.54	4,457.65	4,992.57	4,635.96	5,192.27	4,821.39	5,399.95
2C	23.78	26.63	4,121.35	4,615.91	4,286.20	4,800.54	4,457.65	4,992.57	4,635.96	5,192.27	4,821.39	5,399.95	5,014.24	5,615.95
3C	24.73	27.70	4,286.20	4,800.54	4,457.65	4,992.57	4,635.96	5,192.27	4,821.39	5,399.95	5,014.24	5,615.95	5,214.81	5,840.59
4C	25.72	28.80	4,457.65	4,992.57	4,635.96	5,192.27	4,821.39	5,399.95	5,014.24	5,615.95	5,214.81	5,840.59	5,423.40	6,074.21
5C	26.75	29.96	4,635.96	5,192.27	4,821.39	5,399.95	5,014.24	5,615.95	5,214.81	5,840.59	5,423.40	6,074.21	5,640.34	6,317.18
6C	27.82	31.15	4,821.39	5,399.95	5,014.24	5,615.95	5,214.81	5,840.59	5,423.40	6,074.21	5,640.34	6,317.18	5,865.95	6,569.86
7C	28.93	32.40	5,014.24	5,615.95	5,214.81	5,840.59	5,423.40	6,074.21	5,640.34	6,317.18	5,865.95	6,569.86	6,100.58	6,832.65
8C	30.09	33.70	5,214.81	5,840.59	5,423.40	6,074.21	5,640.34	6,317.18	5,865.95	6,569.86	6,100.58	6,832.65	6,344.61	7,105.97
9C	31.29	35.04	5,423.40	6,074.21	5,640.34	6,317.18	5,865.95	6,569.86	6,100.58	6,832.65	6,344.61	7,105.97	6,598.40	7,390.21
10C	32.54	36.45	5,640.34	6,317.18	5,865.95	6,569.86	6,100.58	6,832.65	6,344.61	7,105.97	6,598.40	7,390.21	6,862.34	7,685.82
11C	33.84	37.90	5,865.95	6,569.86	6,100.58	6,832.65	6,344.61	7,105.97	6,598.40	7,390.21	6,862.34	7,685.82	7,136.83	7,993.24
12C	35.20	39.42	6,100.58	6,832.65	6,344.61	7,105.97	6,598.40	7,390.21	6,862.34	7,685.82	7,136.83	7,993.24	7,422.30	8,312.97
13C	36.60	41.00	6,344.61	7,105.97	6,598.40	7,390.21	6,862.34	7,685.82	7,136.83	7,993.24	7,422.30	8,312.97	7,719.18	8,645.49
14C	38.07	42.64	6,598.40	7,390.21	6,862.34	7,685.82	7,136.83	7,993.24	7,422.30	8,312.97	7,719.18	8,645.49	8,027.95	8,991.30
15C	39.59	44.34	6,862.34	7,685.82	7,136.83	7,993.24	7,422.30	8,312.97	7,719.18	8,645.49	8,027.95	8,991.30	8,349.07	9,350.95
16C	41.17	46.11	7,136.83	7,993.24	7,422.30	8,312.97	7,719.18	8,645.49	8,027.95	8,991.30	8,349.07	9,350.95	8,683.03	9,724.99
17C	42.82	47.96	7,422.30	8,312.97	7,719.18	8,645.49	8,027.95	8,991.30	8,349.07	9,350.95	8,683.03	9,724.99	9,030.35	10,113.99
18C	44.53	49.88	7,719.18	8,645.49	8,027.95	8,991.30	8,349.07	9,350.95	8,683.03	9,724.99	9,030.35	10,113.99	9,391.57	10,518.55
19C	46.32	51.87	8,027.95	8,991.30	8,349.07	9,350.95	8,683.03	9,724.99	9,030.35	10,113.99	9,391.57	10,518.55	9,767.23	10,939.29
20C	48.17	53.95	8,349.07	9,350.95	8,683.03	9,724.99	9,030.35	10,113.99	9,391.57	10,518.55	9,767.23	10,939.29	10,157.91	11,376.86
21C	50.09	56.11	8,683.03	9,724.99	9,030.35	10,113.99	9,391.57	10,518.55	9,767.23	10,939.29	10,157.91	11,376.86	10,564.23	11,831.93
22C	52.10	58.35	9,030.35	10,113.99	9,391.57	10,518.55	9,767.23	10,939.29	10,157.91	11,376.86	10,564.23	11,831.93	10,986.80	12,305.21
23C	54.18	60.68	9,391.57	10,518.55	9,767.23	10,939.29	10,157.91	11,376.86	10,564.23	11,831.93	10,986.80	12,305.21	11,426.27	12,797.42

(\*) Step columns represent the original base payrates for year 2022-2023.

(a) Step columns include a one-time improvement of 12%

After 10 years of full time service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Retroactive to: July 1, 2022

Board approved: August 9, 2023

**Los Rios Community College District  
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Confidential Classified  
Annual Salary Schedule**

Range	Step 1(*)	Step 1(a)	Step 2(*)	Step 2(a)	Step 3(*)	Step 3(a)	Step 4(*)	Step 4(a)	Step 5(*)	Step 5(a)	Step 6(*)	Step 6(a)
1C	47,554	53,260	49,456	55,391	51,434	57,606	53,492	59,911	55,631	62,307	57,857	64,799
2C	49,456	55,391	51,434	57,606	53,492	59,911	55,631	62,307	57,857	64,799	60,171	67,391
3C	51,434	57,606	53,492	59,911	55,631	62,307	57,857	64,799	60,171	67,391	62,578	70,087
4C	53,492	59,911	55,631	62,307	57,857	64,799	60,171	67,391	62,578	70,087	65,081	72,891
5C	55,631	62,307	57,857	64,799	60,171	67,391	62,578	70,087	65,081	72,891	67,684	75,806
6C	57,857	64,799	60,171	67,391	62,578	70,087	65,081	72,891	67,684	75,806	70,391	78,838
7C	60,171	67,391	62,578	70,087	65,081	72,891	67,684	75,806	70,391	78,838	73,207	81,992
8C	62,578	70,087	65,081	72,891	67,684	75,806	70,391	78,838	73,207	81,992	76,135	85,272
9C	65,081	72,891	67,684	75,806	70,391	78,838	73,207	81,992	76,135	85,272	79,181	88,683
10C	67,684	75,806	70,391	78,838	73,207	81,992	76,135	85,272	79,181	88,683	82,348	92,230
11C	70,391	78,838	73,207	81,992	76,135	85,272	79,181	88,683	82,348	92,230	85,642	95,919
12C	73,207	81,992	76,135	85,272	79,181	88,683	82,348	92,230	85,642	95,919	89,068	99,756
13C	76,135	85,272	79,181	88,683	82,348	92,230	85,642	95,919	89,068	99,756	92,630	103,746
14C	79,181	88,683	82,348	92,230	85,642	95,919	89,068	99,756	92,630	103,746	96,335	107,896
15C	82,348	92,230	85,642	95,919	89,068	99,756	92,630	103,746	96,335	107,896	100,189	112,211
16C	85,642	95,919	89,068	99,756	92,630	103,746	96,335	107,896	100,189	112,211	104,196	116,700
17C	89,068	99,756	92,630	103,746	96,335	107,896	100,189	112,211	104,196	116,700	108,364	121,368
18C	92,630	103,746	96,335	107,896	100,189	112,211	104,196	116,700	108,364	121,368	112,699	126,223
19C	96,335	107,896	100,189	112,211	104,196	116,700	108,364	121,368	112,699	126,223	117,207	131,272
20C	100,189	112,211	104,196	116,700	108,364	121,368	112,699	126,223	117,207	131,272	121,895	136,522
21C	104,196	116,700	108,364	121,368	112,699	126,223	117,207	131,272	121,895	136,522	126,771	141,983
22C	108,364	121,368	112,699	126,223	117,207	131,272	121,895	136,522	126,771	141,983	131,842	147,663
23C	112,699	126,223	117,207	131,272	121,895	136,522	126,771	141,983	131,842	147,663	137,115	153,569

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