

Los Rios Community College District

Salary Schedule for Employment Service Agreement - Academic (ESA)

Effective: August 18, 2022

Step	Class I	Class II	Class III	Class IV	Class V
1	35.57	39.63	43.70	47.76	51.83
2	38.09	42.15	46.22	50.28	54.35
3	40.61	44.68	48.74	52.80	56.87
4	43.13	47.20	51.26	55.32	59.39
5	45.65	49.72	53.78	57.85	61.91
6	48.17	52.24	56.30	60.37	64.43
7	50.69	54.76	58.82	62.89	66.95
8	53.21	57.28	61.34	65.41	69.47
9	55.73	59.80	63.86	67.93	71.99
10	58.25	62.32	66.38	70.45	74.51
11	60.77	64.84	68.90	72.97	77.03
12	63.29	67.36	71.42	75.49	79.55
13	65.81	69.88	73.94	78.01	82.07
14	68.33	72.40	76.46	80.53	84.59
15	70.85	74.92	78.98	83.05	87.11
16	71.36	75.42	79.49	83.55	87.62
17	71.86	75.93	79.99	84.06	88.12
18	72.37	76.43	80.50	84.56	88.63
19	72.87	76.93	81.00	85.07	89.13
20	73.37	77.44	81.50	85.57	89.63
21	73.88	77.94	82.01	86.07	90.14
22	74.38	78.45	82.51	86.58	90.64
23	74.89	78.95	83.02	87.08	91.15
24	75.39	79.46	83.52	87.59	91.65
25	75.89	79.96	84.02	88.09	92.15

For ESA-Academic assignments, class and step placement will be determined by schedule B placement from preceding Spring semester or initial hire paperwork submitted to Human Resources per instructions on form P-132-A. ESA-Academic assignments are not subject to retroactive salary improvement.

Salary for employees hired as Interim Academic Managers on an ESA will be paid between a range of \$42.10/hour - \$144.93/hour. The rate will depend on the interim assignment level and years of service with the District. Salary will be determined by the Human Resources Department.

Effective: August 18, 2022

Board approved: August 10, 2022