

Los Rios Community College District
2022-23 Final
Interim Management (Faculty to Manager) Salary Schedule

Title	Range		Base Salary Step (*)	Base Salary Step (a)	Base Salary Step + Ed Inc (*)	Base Salary Step + Ed Inc (a)
Director/Manager I/ Vice President (674)	11A	Annual	151,420.55	169,591.04	155,172.55	173,793.28
		Monthly	15,142.06	16,959.10	15,517.26	17,379.33
		Daily	814.09	911.78	834.26	934.37
Director/Manager II/Assoc. VP (672)	11	Annual	141,977.09	159,014.35	145,729.09	163,216.59
		Monthly	14,197.71	15,901.44	14,572.91	16,321.66
		Daily	763.32	854.92	783.49	877.51
Director/Manager III/ Dean (670)	12	Annual	133,122.58	149,097.29	136,874.58	153,299.53
		Monthly	13,312.26	14,909.73	13,687.46	15,329.95
		Daily	715.71	801.60	735.88	824.19
Director/Manager IV/ Assoc. Dean (668)	13	Annual	124,820.28	139,798.72	128,572.28	144,000.96
		Monthly	12,482.03	13,979.87	12,857.23	14,400.10
		Daily	671.08	751.61	691.25	774.20
Director/Manager V (664)	14	Annual	108,290.58	121,285.45	112,042.58	125,487.69
		Monthly	10,829.06	12,128.55	11,204.26	12,548.77
		Daily	582.21	652.07	602.38	674.67
Director/Manager VI (663)	15	Annual	101,536.94	113,721.38	105,288.94	117,923.62
		Monthly	10,153.69	11,372.14	10,528.89	11,792.36
		Daily	545.90	611.41	566.07	634.00
Director/Manager VII (662)	16	Annual	93,481.89	104,699.72	97,233.89	108,901.96
		Monthly	9,348.19	10,469.97	9,723.39	10,890.20
		Daily	502.59	562.90	522.76	585.49
Director/Manager VIII (665)	17	Annual	87,651.81	98,170.03	91,403.81	102,372.27
		Monthly	8,765.18	9,817.00	9,140.38	10,237.23
		Daily	471.25	527.80	491.42	550.39
Director/Manager IX (669)	18	Annual	82,185.33	92,047.57	85,937.33	96,249.81
		Monthly	8,218.53	9,204.76	8,593.73	9,624.98
		Daily	441.86	494.88	462.03	517.47
Director/Manager X (675)	19	Annual	77,059.77	86,306.94	80,811.77	90,509.18
		Monthly	7,705.98	8,630.69	8,081.18	9,050.92
		Daily	414.30	464.02	434.47	486.61

(*) Columns represent the original base payrates for year 2022-2023.

(a) Columns include a one-time improvement of 12%

Interim Management (Faculty) Schedule is based on a 10-month/year payroll frequency.

Interim Management Schedule provides for 186 days of service with no accrual of vacation.

For service beyond 186 days, faculty will be paid their per diem rate on Faculty Salary Schedule A.

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An Additional 4% (8.16%) increment will be awarded after 15 years.

An Additional 2% (10.323%) increment will be awarded after 20 years.

The second and third longevity increments will be based on current step plus previously earned longevity increments (rate compounded).

Educational Incentive: An educational incentive payment will be provided to managers possessing an earned doctorate completed at an accredited institution or fully accredited in accordance with the American Bar Association or the California Bar Association. Accredited institution includes a postsecondary institution accredited by an accreditation agency recognized by either the U.S. Department of Education or the Council on Postsecondary and Vocational Education. The Educational incentive will be an annual amount of \$3,752, plus any Off Salary Schedule Pay percentage that is paid to employees as follows: Fiscal Year 2022-2023: \$4,202.24 (\$3,752 + 12% OSSP).

Retroactive to: July 1, 2022

Board approved: August 9, 2023