

**Los Rios Community College District
2022-23 Final
Salary Ranges for SEIU Classified Positions**

Job Code	Titles	Range	Base Annual Salary		Annual Salary with one-time 12% Improvement	
210	College Safety Officer	31	55,407	- 71,989	62,056	- 80,628
206	Custodian	21	44,851	- 57,844	50,234	- 64,786
230	Environmental Systems Technician	37	63,092	- 82,290	70,663	- 92,165
256	Equipment Mechanic I	35	60,406	- 78,687	67,655	- 88,130
253	Equipment Mechanic II	39	65,914	- 86,070	73,824	- 96,398
221	Grounds Irrigation Specialist/Groundskeeper	31	55,407	- 71,989	62,056	- 80,628
220	Grounds Maintenance Technician	31	55,407	- 71,989	62,056	- 80,628
211	Groundskeeper	23	46,762	- 60,406	52,374	- 67,655
209	Head Custodian	25	48,768	- 63,092	54,620	- 70,663
258	Head Grounds Maintenance Technician	35	60,406	- 78,687	67,655	- 88,130
213	Head Groundskeeper	27	50,873	- 65,914	56,978	- 73,824
239	Lead Custodian	23	46,762	- 60,406	52,374	- 67,655
251	Lead Equipment Mechanic	41	68,877	- 90,042	77,143	- 100,847
263	Lead Maintenance Cabinetmaker	41	68,877	- 90,042	77,143	- 100,847
250	Lead Maintenance Electrician	42	70,434	- 92,116	78,886	- 103,170
218	Lead Maintenance Electronic/Alarm Technician	42	70,434	- 92,116	78,886	- 103,170
235	Lead Maintenance HVAC Mechanic	42	70,434	- 92,116	78,886	- 103,170
252	Lead Maintenance Painter	41	68,877	- 90,042	77,143	- 100,847
227	Lead Maintenance Plumber	42	70,434	- 92,116	78,886	- 103,170
278	Lead Maintenance Technician	33	57,844	- 75,256	64,786	- 84,287
232	Lead Physical Education/Athletic Attendant	24	47,765	- 61,748	53,496	- 69,158
245	Maintenance Cabinetmaker	39	65,914	- 86,070	73,824	- 96,398
262	Maintenance Carpenter	39	65,914	- 86,070	73,824	- 96,398
246	Maintenance Electrician	39	65,914	- 86,070	73,824	- 96,398
261	Maintenance Electronic/Alarm Technician	39	65,914	- 86,070	73,824	- 96,398
243	Maintenance HVAC Mechanic	39	65,914	- 86,070	73,824	- 96,398
244	Maintenance Locksmith/Glazier	39	65,914	- 86,070	73,824	- 96,398
247	Maintenance Painter	39	65,914	- 86,070	73,824	- 96,398
248	Maintenance Plumber	39	65,914	- 86,070	73,824	- 96,398
255	Maintenance Roofer/Carpenter	39	65,914	- 86,070	73,824	- 96,398
215	Maintenance Technician I	29	53,084	- 68,877	59,455	- 77,143
222	Maintenance Technician II	31	55,407	- 71,989	62,056	- 80,628
233	Physical Education/Athletic Attendant	22	45,806	- 59,125	51,303	- 66,220
259	Police Detective	49	80,909	- 102,376	90,618	- 114,661
212	Police Officer	48	79,323	- 100,369	88,842	- 112,413
850	Receiving Clerk/Storekeeper	24	47,765	- 61,748	53,496	- 69,158
203	Stock Clerk	21	44,851	- 57,844	50,234	- 64,786
226	Toolroom Equipment Attendant	23	46,762	- 60,406	52,374	- 67,655
204	Utility Worker	21	44,851	- 57,844	50,234	- 64,786

The salary ranges above are base amounts and do not include longevity increments.

Retroactive to: July 1, 2022

Board approved: August 9, 2023

LOS RIOS COMMUNITY COLLEGE DISTRICT
2022-23 Final
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Monthly Salary Schedule

Range	Hourly	Hourly														
	Step 1(*)	Step 1(a)	Step 1(*)	Step 1(a)	Step 2(*)	Step 2(a)	Step 3(*)	Step 3(a)	Step 4(*)	Step 4(a)	Step 5(*)	Step 5(a)	Step 6(*)	Step 6(a)	Step 7(*)	Step 7(a)
21	21.56	24.15	3,737.61	4,186.13	3,896.85	4,364.47	4,063.96	4,551.63	4,239.46	4,748.19	4,423.70	4,954.55	4,617.27	5,171.34	4,820.37	5,398.82
22	22.02	24.66	3,817.19	4,275.26	3,980.38	4,458.03	4,151.69	4,649.90	4,331.64	4,851.44	4,526.39	5,069.55	4,718.80	5,285.06	4,927.05	5,518.30
23	22.48	25.18	3,896.85	4,364.47	4,063.96	4,551.63	4,239.46	4,748.19	4,423.70	4,954.55	4,617.27	5,171.34	4,820.37	5,398.82	5,033.82	5,637.88
24	22.96	25.72	3,980.38	4,458.03	4,151.69	4,649.90	4,331.64	4,851.44	4,526.39	5,069.55	4,718.80	5,285.06	4,927.05	5,518.30	5,145.66	5,763.14
25	23.45	26.26	4,063.96	4,551.63	4,239.46	4,748.19	4,423.70	4,954.55	4,617.27	5,171.34	4,820.37	5,398.82	5,033.82	5,637.88	5,257.68	5,888.61
26	23.95	26.83	4,151.69	4,649.90	4,331.64	4,851.44	4,526.39	5,069.55	4,718.80	5,285.06	4,927.05	5,518.30	5,145.66	5,763.14	5,375.26	6,020.29
27	24.46	27.39	4,239.46	4,748.19	4,423.70	4,954.55	4,617.27	5,171.34	4,820.37	5,398.82	5,033.82	5,637.88	5,257.68	5,888.61	5,492.85	6,151.99
28	24.99	27.99	4,331.64	4,851.44	4,526.39	5,069.55	4,718.80	5,285.06	4,927.05	5,518.30	5,145.66	5,763.14	5,375.26	6,020.29	5,616.45	6,290.42
29	25.52	28.58	4,423.70	4,954.55	4,617.27	5,171.34	4,820.37	5,398.82	5,033.82	5,637.88	5,257.68	5,888.61	5,492.85	6,151.99	5,739.78	6,428.56
30	26.11	29.25	4,526.39	5,069.55	4,718.80	5,285.06	4,927.05	5,518.30	5,145.66	5,763.14	5,375.26	6,020.29	5,616.45	6,290.42	5,869.53	6,573.87
31	26.64	29.83	4,617.27	5,171.34	4,820.37	5,398.82	5,033.82	5,637.88	5,257.68	5,888.61	5,492.85	6,151.99	5,739.78	6,428.56	5,999.08	6,718.97
32	27.22	30.49	4,718.80	5,285.06	4,927.05	5,518.30	5,145.66	5,763.14	5,375.26	6,020.29	5,616.45	6,290.42	5,869.53	6,573.87	6,135.18	6,871.40
33	27.81	31.15	4,820.37	5,398.82	5,033.82	5,637.88	5,257.68	5,888.61	5,492.85	6,151.99	5,739.78	6,428.56	5,999.08	6,718.97	6,271.32	7,023.88
34	28.43	31.84	4,927.05	5,518.30	5,145.66	5,763.14	5,375.26	6,020.29	5,616.45	6,290.42	5,869.53	6,573.87	6,135.18	6,871.40	6,414.33	7,184.05
35	29.04	32.53	5,033.82	5,637.88	5,257.68	5,888.61	5,492.85	6,151.99	5,739.78	6,428.56	5,999.08	6,718.97	6,271.32	7,023.88	6,557.27	7,344.14
36	29.69	33.25	5,145.66	5,763.14	5,375.26	6,020.29	5,616.45	6,290.42	5,869.53	6,573.87	6,135.18	6,871.40	6,414.33	7,184.05	6,707.23	7,512.10
37	30.33	33.97	5,257.68	5,888.61	5,492.85	6,151.99	5,739.78	6,428.56	5,999.08	6,718.97	6,271.32	7,023.88	6,557.27	7,344.14	6,857.54	7,680.44
38	31.01	34.73	5,375.26	6,020.29	5,616.45	6,290.42	5,869.53	6,573.87	6,135.18	6,871.40	6,414.33	7,184.05	6,707.23	7,512.10	7,014.99	7,856.79
39	31.69	35.49	5,492.85	6,151.99	5,739.78	6,428.56	5,999.08	6,718.97	6,270.05	7,022.45	6,557.27	7,344.14	6,857.54	7,680.44	7,172.50	8,033.20
40	32.40	36.29	5,616.45	6,290.42	5,869.53	6,573.87	6,135.18	6,871.40	6,414.33	7,184.05	6,707.23	7,512.10	7,014.99	7,856.79	7,338.00	8,218.56
41	33.11	37.09	5,739.78	6,428.56	5,999.08	6,718.97	6,271.32	7,023.88	6,557.27	7,344.14	6,857.54	7,680.44	7,172.50	8,033.20	7,503.46	8,403.88
42	33.86	37.93	5,869.53	6,573.87	6,135.18	6,871.40	6,414.33	7,184.05	6,707.23	7,512.10	7,014.99	7,856.79	7,338.00	8,218.56	7,676.31	8,597.47
43	34.54	38.69	5,987.09	6,705.54	6,238.55	6,987.18	6,516.17	7,298.11	6,806.13	7,622.87	7,109.01	7,962.09	7,421.80	8,312.42	7,748.36	8,678.17
44	35.23	39.46	6,106.83	6,839.65	6,351.11	7,113.24	6,624.20	7,419.11	6,909.05	7,738.13	7,206.13	8,070.87	7,516.00	8,417.92	7,839.19	8,779.89
45	35.94	40.25	6,228.97	6,976.45	6,478.13	7,255.50	6,737.25	7,545.72	7,020.22	7,862.65	7,322.09	8,200.74	7,629.62	8,545.17	7,957.69	8,912.61
46	36.66	41.05	6,353.55	7,115.98	6,607.69	7,400.61	6,872.00	7,696.64	7,146.88	8,004.51	7,432.75	8,324.69	7,741.21	8,670.16	8,062.47	9,029.97
47	37.39	41.87	6,480.62	7,258.30	6,739.85	7,548.63	7,009.44	7,850.57	7,289.82	8,164.60	7,581.41	8,491.18	7,884.67	8,830.83	8,200.05	9,184.06
48	38.14	42.71	6,610.23	7,403.46	6,874.64	7,699.60	7,149.63	8,007.58	7,435.61	8,327.89	7,733.04	8,661.00	8,042.36	9,007.44	8,364.05	9,367.74
49	38.90	43.57	6,742.44	7,551.53	7,012.14	7,853.59	7,292.62	8,167.74	7,584.33	8,494.44	7,887.70	8,834.22	8,203.21	9,187.59	8,531.33	9,555.10

(*) Step columns represent the original base payrates for year 2022-2023.

(a) Step columns include a one-time improvement of 12%

After 10 full years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 4% (16.986%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

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21	44,851	50,234	46,762	52,374	48,768	54,620	50,873	56,978	53,084	59,455	55,407	62,056	57,844	64,786
22	45,806	51,303	47,765	53,496	49,820	55,799	51,980	58,217	54,317	60,835	56,626	63,421	59,125	66,220
23	46,762	52,374	48,768	54,620	50,873	56,978	53,084	59,455	55,407	62,056	57,844	64,786	60,406	67,655
24	47,765	53,496	49,820	55,799	51,980	58,217	54,317	60,835	56,626	63,421	59,125	66,220	61,748	69,158
25	48,768	54,620	50,873	56,978	53,084	59,455	55,407	62,056	57,844	64,786	60,406	67,655	63,092	70,663
26	49,820	55,799	51,980	58,217	54,317	60,835	56,626	63,421	59,125	66,220	61,748	69,158	64,503	72,243
27	50,873	56,978	53,084	59,455	55,407	62,056	57,844	64,786	60,406	67,655	63,092	70,663	65,914	73,824
28	51,980	58,217	54,317	60,835	56,626	63,421	59,125	66,220	61,748	69,158	64,503	72,243	67,397	75,485
29	53,084	59,455	55,407	62,056	57,844	64,786	60,406	67,655	63,092	70,663	65,914	73,824	68,877	77,143
30	54,317	60,835	56,626	63,421	59,125	66,220	61,748	69,158	64,503	72,243	67,397	75,485	70,434	78,886
31	55,407	62,056	57,844	64,786	60,406	67,655	63,092	70,663	65,914	73,824	68,877	77,143	71,989	80,628
32	56,626	63,421	59,125	66,220	61,748	69,158	64,503	72,243	67,397	75,485	70,434	78,886	73,622	82,457
33	57,844	64,786	60,406	67,655	63,092	70,663	65,914	73,824	68,877	77,143	71,989	80,628	75,256	84,287
34	59,125	66,220	61,748	69,158	64,503	72,243	67,397	75,485	70,434	78,886	73,622	82,457	76,972	86,209
35	60,406	67,655	63,092	70,663	65,914	73,824	68,877	77,143	71,989	80,628	75,256	84,287	78,687	88,130
36	61,748	69,158	64,503	72,243	67,397	75,485	70,434	78,886	73,622	82,457	76,972	86,209	80,487	90,145
37	63,092	70,663	65,914	73,824	68,877	77,143	71,989	80,628	75,256	84,287	78,687	88,130	82,290	92,165
38	64,503	72,243	67,397	75,485	70,434	78,886	73,622	82,457	76,972	86,209	80,487	90,145	84,180	94,281
39	65,914	73,824	68,877	77,143	71,989	80,628	75,241	84,269	78,687	88,130	82,290	92,165	86,070	96,398
40	67,397	75,485	70,434	78,886	73,622	82,457	76,972	86,209	80,487	90,145	84,180	94,281	88,056	98,623
41	68,877	77,143	71,989	80,628	75,256	84,287	78,687	88,130	82,290	92,165	86,070	96,398	90,042	100,847
42	70,434	78,886	73,622	82,457	76,972	86,209	80,487	90,145	84,180	94,281	88,056	98,623	92,116	103,170
43	71,845	80,467	74,863	83,846	78,194	87,577	81,674	91,474	85,308	95,545	89,062	99,749	92,980	104,138
44	73,282	82,076	76,213	85,359	79,490	89,029	82,909	92,858	86,474	96,850	90,192	101,015	94,070	105,359
45	74,748	83,717	77,738	87,066	80,847	90,549	84,243	94,352	87,865	98,409	91,555	102,542	95,492	106,951
46	76,243	85,392	79,292	88,807	82,464	92,360	85,763	96,054	89,193	99,896	92,895	104,042	96,750	108,360
47	77,767	87,100	80,878	90,584	84,113	94,207	87,478	97,975	90,977	101,894	94,616	105,970	98,401	110,209
48	79,323	88,842	82,496	92,395	85,796	96,091	89,227	99,935	92,796	103,932	96,508	108,089	100,369	112,413
49	80,909	90,618	84,146	94,243	87,511	98,013	91,012	101,933	94,652	106,011	98,438	110,251	102,376	114,661

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