

**Los Rios Community College District
2023-2024**

Salary Ranges for Confidential Administrative Assistant Classified Positions

Job Code	Titles	Range	Full Time Annual Salary		
0118	Confidential Administrative Assistant I	5CA	61,455	-	74,770
0189	Confidential Administrative Assistant II	6CA	63,913	-	77,760
0136	Confidential Administrative Assistant III	7CA	66,470	-	80,871
0280	Confidential Executive Assistant	10CA	74,770	-	90,969
0187	Confidential Staff Administrative Assistant	3CA	56,819	-	69,129

The salary ranges above are base amounts and do not include longevity increments.

2023-24 payrates include a continuing improvement of 8% above base payrates for 2022-23.

Effective: July 1, 2023

Board Approved: August 9, 2023

Los Rios Community College District
2023-2024
Confidential Administrative Assistant Classified
Monthly Salary Schedule

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
3CA	27.32	4,734.90	4,924.29	5,121.27	5,326.12	5,539.16	5,760.73
4CA	28.41	4,924.29	5,121.27	5,326.12	5,539.16	5,760.73	5,991.16
5CA	29.55	5,121.27	5,326.12	5,539.16	5,760.73	5,991.16	6,230.80
6CA	30.73	5,326.12	5,539.16	5,760.73	5,991.16	6,230.80	6,480.04
7CA	31.96	5,539.16	5,760.73	5,991.16	6,230.80	6,480.04	6,739.24
8CA	33.23	5,760.73	5,991.16	6,230.80	6,480.04	6,739.24	7,008.81
9CA	34.56	5,991.16	6,230.80	6,480.04	6,739.24	7,008.81	7,289.16
10CA	35.95	6,230.80	6,480.04	6,739.24	7,008.81	7,289.16	7,580.73
11CA	37.38	6,480.04	6,739.24	7,008.81	7,289.16	7,580.73	7,883.95
12CA	38.88	6,739.24	7,008.81	7,289.16	7,580.73	7,883.95	8,199.31
13CA	40.44	7,008.81	7,289.16	7,580.73	7,883.95	8,199.31	8,527.28
14CA	42.05	7,289.16	7,580.73	7,883.95	8,199.31	8,527.28	8,868.38
15CA	43.73	7,580.73	7,883.95	8,199.31	8,527.28	8,868.38	9,223.11
16CA	45.48	7,883.95	8,199.31	8,527.28	8,868.38	9,223.11	9,592.04
17CA	47.30	8,199.31	8,527.28	8,868.38	9,223.11	9,592.04	9,975.72
18CA	49.20	8,527.28	8,868.38	9,223.11	9,592.04	9,975.72	10,374.75

2023-24 payrates include a continuing improvement of 8% above base payrates for 2022-23.

After 10 years of full time service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Effective: July 1, 2023

Board Approved: August 9, 2023

**Los Rios Community College District
2023-2024**

**Confidential Administrative Assistant Classified
Annual Salary Schedule**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
3CA	56,819	59,092	61,455	63,913	66,470	69,129
4CA	59,092	61,455	63,913	66,470	69,129	71,894
5CA	61,455	63,913	66,470	69,129	71,894	74,770
6CA	63,913	66,470	69,129	71,894	74,770	77,760
7CA	66,470	69,129	71,894	74,770	77,760	80,871
8CA	69,129	71,894	74,770	77,760	80,871	84,106
9CA	71,894	74,770	77,760	80,871	84,106	87,470
10CA	74,770	77,760	80,871	84,106	87,470	90,969
11CA	77,760	80,871	84,106	87,470	90,969	94,607
12CA	80,871	84,106	87,470	90,969	94,607	98,392
13CA	84,106	87,470	90,969	94,607	98,392	102,327
14CA	87,470	90,969	94,607	98,392	102,327	106,421
15CA	90,969	94,607	98,392	102,327	106,421	110,677
16CA	94,607	98,392	102,327	106,421	110,677	115,104
17CA	98,392	102,327	106,421	110,677	115,104	119,709
18CA	102,327	106,421	110,677	115,104	119,709	124,497

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