

Los Rios Community College District
2023-2024
Salary Ranges for Confidential Classified Positions

Job Code	Titles	Range	Full Time Annual Salary		
0286	Confidential Business Services Officer	12C	79,064	-	96,193
0135	Confidential Chancellor's Executive Officer	23C	121,715	-	148,084
0632	Confidential Financial Analyst (E)	19C	104,042	-	126,583
0121	Confidential Human Resources Assistant I	2C	53,413	-	64,985
0148	Confidential Human Resources Assistant II	3C	55,549	-	67,584
0170	Confidential Human Resources Assistant III	4C	57,771	-	70,287
0119	Confidential Human Resources Specialist I	5C	60,082	-	73,099
0159	Confidential Human Resources Specialist II	6C	62,485	-	76,023
0120	Confidential Human Resources Specialist III	8C	67,584	-	82,226
0708	Confidential Principal Information Systems Auditor (E)	23C	121,715	-	148,084
0638	Confidential Principal Internal Auditor (E)	20C	108,204	-	131,647
0645	Confidential Senior Budget Officer (E)	21C	112,532	-	136,912
0284	Confidential Senior Human Resources Officer (E)	19C	104,042	-	126,583
0644	Public Information Officer (E)	18C	100,041	-	121,715

The salary ranges above are base amounts and do not include longevity increments.

2023-24 payrates include a continuing improvement of 8% above base payrates for 2022-23.

(E) Exempt employee - not entitled to overtime provisions.

Effective: July 1, 2023

Board approved: August 9, 2023

Los Rios Community College District
2023-2024
Confidential Classified
Monthly Salary Schedule

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1C	24.69	4,279.85	4,451.05	4,629.09	4,814.26	5,006.83	5,207.10
2C	25.68	4,451.05	4,629.09	4,814.26	5,006.83	5,207.10	5,415.38
3C	26.71	4,629.09	4,814.26	5,006.83	5,207.10	5,415.38	5,632.00
4C	27.77	4,814.26	5,006.83	5,207.10	5,415.38	5,632.00	5,857.27
5C	28.89	5,006.83	5,207.10	5,415.38	5,632.00	5,857.27	6,091.56
6C	30.04	5,207.10	5,415.38	5,632.00	5,857.27	6,091.56	6,335.22
7C	31.24	5,415.38	5,632.00	5,857.27	6,091.56	6,335.22	6,588.63
8C	32.49	5,632.00	5,857.27	6,091.56	6,335.22	6,588.63	6,852.18
9C	33.79	5,857.27	6,091.56	6,335.22	6,588.63	6,852.18	7,126.27
10C	35.14	6,091.56	6,335.22	6,588.63	6,852.18	7,126.27	7,411.32
11C	36.55	6,335.22	6,588.63	6,852.18	7,126.27	7,411.32	7,707.77
12C	38.01	6,588.63	6,852.18	7,126.27	7,411.32	7,707.77	8,016.08
13C	39.53	6,852.18	7,126.27	7,411.32	7,707.77	8,016.08	8,336.72
14C	41.11	7,126.27	7,411.32	7,707.77	8,016.08	8,336.72	8,670.18
15C	42.76	7,411.32	7,707.77	8,016.08	8,336.72	8,670.18	9,016.99
16C	44.47	7,707.77	8,016.08	8,336.72	8,670.18	9,016.99	9,377.67
17C	46.25	8,016.08	8,336.72	8,670.18	9,016.99	9,377.67	9,752.77
18C	48.10	8,336.72	8,670.18	9,016.99	9,377.67	9,752.77	10,142.89
19C	50.02	8,670.18	9,016.99	9,377.67	9,752.77	10,142.89	10,548.60
20C	52.02	9,016.99	9,377.67	9,752.77	10,142.89	10,548.60	10,970.54
21C	54.10	9,377.67	9,752.77	10,142.89	10,548.60	10,970.54	11,409.37
22C	56.27	9,752.77	10,142.89	10,548.60	10,970.54	11,409.37	11,865.74
23C	58.52	10,142.89	10,548.60	10,970.54	11,409.37	11,865.74	12,340.37

2023-24 payrates include a continuing improvement of 8% above base payrates for 2022-23.

After 10 years of full time service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Effective: July 1, 2023

Board approved: August 9, 2023

**Los Rios Community College District
2023-2024
Confidential Classified
Annual Salary Schedule**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1C	51,358	53,413	55,549	57,771	60,082	62,485
2C	53,413	55,549	57,771	60,082	62,485	64,985
3C	55,549	57,771	60,082	62,485	64,985	67,584
4C	57,771	60,082	62,485	64,985	67,584	70,287
5C	60,082	62,485	64,985	67,584	70,287	73,099
6C	62,485	64,985	67,584	70,287	73,099	76,023
7C	64,985	67,584	70,287	73,099	76,023	79,064
8C	67,584	70,287	73,099	76,023	79,064	82,226
9C	70,287	73,099	76,023	79,064	82,226	85,515
10C	73,099	76,023	79,064	82,226	85,515	88,936
11C	76,023	79,064	82,226	85,515	88,936	92,493
12C	79,064	82,226	85,515	88,936	92,493	96,193
13C	82,226	85,515	88,936	92,493	96,193	100,041
14C	85,515	88,936	92,493	96,193	100,041	104,042
15C	88,936	92,493	96,193	100,041	104,042	108,204
16C	92,493	96,193	100,041	104,042	108,204	112,532
17C	96,193	100,041	104,042	108,204	112,532	117,033
18C	100,041	104,042	108,204	112,532	117,033	121,715
19C	104,042	108,204	112,532	117,033	121,715	126,583
20C	108,204	112,532	117,033	121,715	126,583	131,647
21C	112,532	117,033	121,715	126,583	131,647	136,912
22C	117,033	121,715	126,583	131,647	136,912	142,389
23C	121,715	126,583	131,647	136,912	142,389	148,084

2023-24 payrates include a continuing improvement of 8% above base payrates for 2022-23.

After 10 years of full time service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range. An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounds).

Effective: July 1, 2023

Board approved: August 9, 2023