

**Los Rios Community College District
2023-2024**

Salary Ranges for LRCEA Classified Salary Schedule

Job Code	Title	Range	Full Time Annual Salary		
141	Account Clerk I	17	42,139	-	51,268
142	Account Clerk II	21	46,151	-	56,150
143	Account Clerk III	25	50,546	-	61,497
649	Accountant	35	63,451	-	77,198
198	Accounting Specialist	40	71,092	-	86,494
131	Administrative Assistant I	26	51,708	-	62,912
133	Administrative Assistant II	28	54,114	-	65,838
285	Administrative Assistant III	30	56,632	-	68,901
654	Administrative Services Analyst	44	77,861	-	94,730
145	Admissions/Records Evaluator I	26	51,708	-	62,912
151	Admissions/Records Evaluator II	28	54,114	-	65,838
163	Admissions/Records Evaluator/Degree Auditor I	29	55,359	-	67,352
291	Admissions/Records Evaluator/Degree Auditor II	30	56,632	-	68,901
171	Admissions/Records Technician I	17	42,139	-	51,268
172	Admissions/Records Technician II	21	46,151	-	56,150
173	Admissions/Records Technician III	25	50,546	-	61,497
819	Alternate Media Design Specialist	37	66,404	-	80,790
634	Animal Health Instructional Technician	30	56,632	-	68,901
602	Assistant Financial Aid Officer	35	63,451	-	77,198
701	Athletic Trainer	37	66,404	-	80,790
742	Attendance Services Assistant	27	52,898	-	64,358
869	Building Automation and Systems Integration Analyst	57	104,641	-	127,312
128	Buyer	29	55,359	-	67,352
116	Child Development Center Associate Teacher	12	37,610	-	45,758
810	Child Development Center Clerk	20	45,113	-	54,887
199	Child Development Center Lead Teacher	35	63,451	-	77,198
194	Child Development Center Teacher	26	51,708	-	62,912
102	Clerk II	16	41,191	-	50,115
103	Clerk III	20	45,113	-	54,887
191	College Development Officer	35	63,451	-	77,198
739	Computer Aided Drafting and Design Assistant	42	74,399	-	90,518
803	Contract Education Program Developer	56	102,289	-	124,450
169	Cosmetology Service Assistant	30	56,632	-	68,901
109	Counseling Clerk I	17	42,139	-	51,268
110	Counseling Clerk II	21	46,151	-	56,150
292	Curriculum Specialist	38	67,931	-	82,648
744	Data Communications Security Specialist	61	114,606	-	139,435
130	Digital Communications & Web Specialist	44	77,861	-	94,730
282	District Financial Aid Specialist	40	71,092	-	86,494
650	Donor Relations Specialist	38	67,931	-	82,648
167	Educational Center Assistant	25	50,546	-	61,497
108	Educational Center Clerk	22	47,212	-	57,441
806	Educational Media Design Specialist	37	66,404	-	80,790
646	Electronics Calibration and Repair Technician	38	67,931	-	82,648
180	Employee Benefits Specialist	40	71,092	-	86,494
175	Employee Benefits Technician	29	55,359	-	67,352
287	Energy Management Controls Specialist	57	104,641	-	127,312
123	Facilities Administrative Support Technician I	22	47,212	-	57,441
293	Facilities Administrative Support Technician II	26	51,708	-	62,912
705	Facilities Planning and Engineering Specialist	56	102,289	-	124,450
700	Facilities Planning Specialist	49	87,236	-	106,137
604	Financial Aid Officer	38	67,931	-	82,648
140	Financial Aid Technician	25	50,546	-	61,497
743	Fiscal Services Accounting Specialist	40	71,092	-	86,494
149	Grant Coordination Clerk	20	45,113	-	54,887
236	Graphic Artist	28	54,114	-	65,838
801	Graphic Designer	29	55,359	-	67,352
168	Health Services Assistant	21	46,151	-	56,150
718	Information Technology Business/Technical Analyst I	57	104,641	-	127,312
723	Information Technology Business/Technical Analyst II	61	114,606	-	139,435
748	Information Technology Network Administrator Analyst I	57	104,641	-	127,312

Job Code	Title	Range	Full Time	
			Annual Salary	
749	Information Technology Network Administrator Analyst II	61	114,606	- 139,435
726	Information Technology Specialist I	44	77,861	- 94,730
729	Information Technology Specialist II	50	89,243	- 108,578
745	Information Technology Systems/Database Administrator Analyst I	57	104,641	- 127,312
746	Information Technology Systems/Database Administrator Analyst II	61	114,606	- 139,435
242	Information Technology Cable Plant Assistant	50	89,243	- 108,578
809	Information Technology Technician I	25	50,546	- 61,497
152	Information Technology Technician II	31	57,934	- 70,486
208	Instructional Assistant	28	54,114	- 65,838
166	Instructional Services Assistant I	24	49,409	- 60,114
808	Instructional Services Assistant II	27	52,898	- 64,358
155	Interpreter/Transliterater	36	64,911	- 78,973
207	Laboratory Technician	28	54,114	- 65,838
283	Lead Digital Communications & Web Specialist	46	81,484	- 99,138
706	Lead Facilities Planning and Engineering Specialist	58	107,048	- 130,241
741	Lead Instructional Assistant	30	56,632	- 68,901
866	Lead Instructional Services Assistant	29	55,359	- 67,352
600	Lead Laboratory Technician	30	56,632	- 68,901
241	Lead Library Technician	28	54,114	- 65,838
157	Lead Police Communication Dispatcher	40	71,092	- 86,494
114	Library Technician	26	51,708	- 62,912
105	Maintenance/Operations Clerk	22	47,212	- 57,441
231	Media Systems/Resources Specialist	50	89,243	- 108,578
200	Media Systems/Resources Technician I	32	59,267	- 72,108
223	Media Systems/Resources Technician II	38	67,931	- 82,648
294	Mental Health Advocate	38	67,931	- 82,648
115	Operations Technician	26	51,708	- 62,912
618	Outreach Specialist	38	67,931	- 82,648
660	Payroll Accountant	36	64,911	- 78,973
146	Payroll Clerk	25	50,546	- 61,497
652	Payroll Specialist	40	71,092	- 86,494
179	Payroll Technician	29	55,359	- 67,352
156	Police Communication Dispatcher	38	67,931	- 82,648
702	Printing Assistant	35	63,451	- 77,198
106	Printing Services Operator I	17	42,139	- 51,268
107	Printing Services Operator II	20	45,113	- 54,887
178	Printing Services Operator III	23	48,299	- 58,763
802	Printing Technician	33	60,630	- 73,766
268	Programmer I	44	77,861	- 94,730
269	Programmer II	50	89,243	- 108,578
174	Public Relations Specialist	38	67,931	- 82,648
640	Public Relations Technician	30	56,632	- 68,901
807	Research Analyst	50	89,243	- 108,578
639	Risk Management Specialist	40	71,092	- 86,494
417	Sacramento Regional Public Safety Training Center (SRPSTC) Developer	56	102,289	- 124,450
125	Senior Buyer/Contract Specialist	40	71,092	- 86,494
735	Senior Information Technology Business/Technical Analyst	64	122,697	- 149,279
750	Senior Information Technology Network Administrator Analyst	64	122,697	- 149,279
196	Senior Information Technology Specialist	57	104,641	- 127,312
747	Senior Information Technology Systems/Database Administrator Analyst	64	122,697	- 149,279
731	Senior Information Technology Technician	38	67,931	- 82,648
276	Senior Programmer	57	104,641	- 127,312
158	Staff Resources Center Assistant	28	54,114	- 65,838
124	Student Support Assistant *	28	54,114	- 65,838
683	Student Support Specialist	38	67,931	- 82,648
707	TANF/CalWORKs Specialist	38	67,931	- 82,648
271	Telecommunications System Coordinator	57	104,641	- 127,312
272	Telecommunications System Designer	57	104,641	- 127,312
234	Theatre Technician	28	54,114	- 65,838
630	Tutorial Services Assistant	35	63,451	- 77,198

* 124 title change effective 1/1/24, formerly "Student Personnel Assistant".

The salary ranges above are base amounts and do not include longevity increments.

2023-24 payrates include a continuing improvement of 8.5% above base payrates for 2022-23.

Effective: July 1, 2023

Board approved: August 9, 2023

**Los Rios Community College District
2023-2024**

**LRCEA Classified
Monthly Salary Schedule**

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
12	18.08	3,134.16	3,259.53	3,389.90	3,525.50	3,666.51	3,813.17
13	18.50	3,206.22	3,334.47	3,467.86	3,606.57	3,750.83	3,900.87
14	18.92	3,279.96	3,411.15	3,547.59	3,689.50	3,837.07	3,990.55
15	19.36	3,355.40	3,489.61	3,629.20	3,774.38	3,925.36	4,082.37
16	19.80	3,432.58	3,569.89	3,712.68	3,861.18	4,015.63	4,176.26
17	20.26	3,511.55	3,652.00	3,798.09	3,950.01	4,108.01	4,272.34
18	20.72	3,592.28	3,735.97	3,885.41	4,040.83	4,202.46	4,370.56
19	21.20	3,674.91	3,821.91	3,974.77	4,133.77	4,299.12	4,471.09
20	21.69	3,759.45	3,909.83	4,066.21	4,228.86	4,398.01	4,573.93
21	22.19	3,845.92	3,999.76	4,159.75	4,326.14	4,499.18	4,679.14
22	22.70	3,934.37	4,091.75	4,255.41	4,425.62	4,602.65	4,786.76
23	23.22	4,024.88	4,185.87	4,353.31	4,527.44	4,708.55	4,896.88
24	23.75	4,117.45	4,282.14	4,453.42	4,631.57	4,816.83	5,009.50
25	24.30	4,212.17	4,380.65	4,555.89	4,738.13	4,927.64	5,124.74
26	24.86	4,309.03	4,481.40	4,660.67	4,847.10	5,040.98	5,242.63
27	25.43	4,408.14	4,584.46	4,767.83	4,958.55	5,156.90	5,363.18
28	26.02	4,509.53	4,689.91	4,877.51	5,072.61	5,275.52	5,486.53
29	26.61	4,613.22	4,797.75	4,989.66	5,189.24	5,396.81	5,612.67
30	27.23	4,719.31	4,908.08	5,104.40	5,308.57	5,520.91	5,741.75
31	27.85	4,827.87	5,020.99	5,221.83	5,430.70	5,647.93	5,873.84
32	28.49	4,938.92	5,136.49	5,341.95	5,555.63	5,777.86	6,008.97
33	29.15	5,052.52	5,254.62	5,464.81	5,683.40	5,910.73	6,147.15
34	29.82	5,168.72	5,375.47	5,590.48	5,814.11	6,046.67	6,288.53
35	30.51	5,287.59	5,499.09	5,719.05	5,947.81	6,185.72	6,433.15
36	31.21	5,409.22	5,625.58	5,850.60	6,084.62	6,328.00	6,581.12
37	31.92	5,533.65	5,755.00	5,985.20	6,224.61	6,473.59	6,732.54
38	32.66	5,660.89	5,887.33	6,122.82	6,367.74	6,622.44	6,887.34
39	33.41	5,791.10	6,022.74	6,263.66	6,514.21	6,774.77	7,045.76
40	34.18	5,924.31	6,161.28	6,407.73	6,664.04	6,930.60	7,207.83
41	34.96	6,060.54	6,302.96	6,555.08	6,817.29	7,089.98	7,373.57
42	35.77	6,199.91	6,447.91	6,705.84	6,974.08	7,253.03	7,543.16
43	36.59	6,342.53	6,596.22	6,860.08	7,134.48	7,419.85	7,716.65
44	37.43	6,488.44	6,747.97	7,017.89	7,298.61	7,590.56	7,894.18
45	38.29	6,637.64	6,903.14	7,179.27	7,466.44	7,765.09	8,075.69
46	39.17	6,790.32	7,061.93	7,344.41	7,638.18	7,943.71	8,261.46
47	40.08	6,946.48	7,224.33	7,513.31	7,813.85	8,126.40	8,451.46
48	41.00	7,106.26	7,390.51	7,686.14	7,993.59	8,313.34	8,645.87
49	41.94	7,269.70	7,560.50	7,862.92	8,177.44	8,504.54	8,844.72
50	42.91	7,436.90	7,734.39	8,043.76	8,365.51	8,700.13	9,048.14
51	43.89	7,607.96	7,912.28	8,228.76	8,557.92	8,900.24	9,256.26
52	44.90	7,782.95	8,094.26	8,418.02	8,754.75	9,104.95	9,469.15
53	45.93	7,961.95	8,280.43	8,611.64	8,956.11	9,314.36	9,686.94
54	46.99	8,145.08	8,470.88	8,809.71	9,162.10	9,528.59	9,909.74
55	48.07	8,332.41	8,665.71	9,012.33	9,372.83	9,747.75	10,137.67
56	49.18	8,524.06	8,865.02	9,219.61	9,588.40	9,971.95	10,370.83
57	50.31	8,720.11	9,068.91	9,431.66	9,808.94	10,201.30	10,609.36
58	51.47	8,920.68	9,277.50	9,648.59	10,034.54	10,435.93	10,853.38
59	52.65	9,125.85	9,490.88	9,870.51	10,265.34	10,675.96	11,103.00
60	53.86	9,335.75	9,709.17	10,097.53	10,501.44	10,921.51	11,358.37
61	55.10	9,550.47	9,932.48	10,329.78	10,742.97	11,172.70	11,619.62
62	56.37	9,770.13	10,160.93	10,567.36	10,990.06	11,429.67	11,886.87
63	57.66	9,994.84	10,394.63	10,810.41	11,242.83	11,692.55	12,160.27
64	58.99	10,224.72	10,633.71	11,059.05	11,501.42	11,961.48	12,439.95
65	60.35	10,459.89	10,878.28	11,313.41	11,765.95	12,236.60	12,726.07

2023-24 payrates include a continuing improvement of 8.5% above base payrates for 2022-23

After 10 years of full time service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step
An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

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**Los Rios Community College District
2023-2024**

**LRCEA Classified
Annual Salary Schedule**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
12	37,610	39,114	40,679	42,306	43,998	45,758
13	38,475	40,014	41,614	43,279	45,010	46,810
14	39,359	40,934	42,571	44,274	46,045	47,887
15	40,265	41,875	43,550	45,293	47,104	48,988
16	41,191	42,839	44,552	46,334	48,188	50,115
17	42,139	43,824	45,577	47,400	49,296	51,268
18	43,107	44,832	46,625	48,490	50,430	52,447
19	44,099	45,863	47,697	49,605	51,589	53,653
20	45,113	46,918	48,795	50,746	52,776	54,887
21	46,151	47,997	49,917	51,914	53,990	56,150
22	47,212	49,101	51,065	53,107	55,232	57,441
23	48,299	50,230	52,240	54,329	56,503	58,763
24	49,409	51,386	53,441	55,579	57,802	60,114
25	50,546	52,568	54,671	56,858	59,132	61,497
26	51,708	53,777	55,928	58,165	60,492	62,912
27	52,898	55,013	57,214	59,503	61,883	64,358
28	54,114	56,279	58,530	60,871	63,306	65,838
29	55,359	57,573	59,876	62,271	64,762	67,352
30	56,632	58,897	61,253	63,703	66,251	68,901
31	57,934	60,252	62,662	65,168	67,775	70,486
32	59,267	61,638	64,103	66,668	69,334	72,108
33	60,630	63,055	65,578	68,201	70,929	73,766
34	62,025	64,506	67,086	69,769	72,560	75,462
35	63,451	65,989	68,629	71,374	74,229	77,198
36	64,911	67,507	70,207	73,015	75,936	78,973
37	66,404	69,060	71,822	74,695	77,683	80,790
38	67,931	70,648	73,474	76,413	79,469	82,648
39	69,493	72,273	75,164	78,170	81,297	84,549
40	71,092	73,935	76,893	79,968	83,167	86,494
41	72,727	75,636	78,661	81,807	85,080	88,483
42	74,399	77,375	80,470	83,689	87,036	90,518
43	76,110	79,155	82,321	85,614	89,038	92,600
44	77,861	80,976	84,215	87,583	91,087	94,730
45	79,652	82,838	86,151	89,597	93,181	96,908
46	81,484	84,743	88,133	91,658	95,325	99,138
47	83,358	86,692	90,160	93,766	97,517	101,418
48	85,275	88,686	92,234	95,923	99,760	103,750
49	87,236	90,726	94,355	98,129	102,054	106,137
50	89,243	92,813	96,525	100,386	104,402	108,578
51	91,296	94,947	98,745	102,695	106,803	111,075
52	93,395	97,131	101,016	105,057	109,259	113,630
53	95,543	99,365	103,340	107,473	111,772	116,243
54	97,741	101,651	105,716	109,945	114,343	118,917
55	99,989	103,988	108,148	112,474	116,973	121,652
56	102,289	106,380	110,635	115,061	119,663	124,450
57	104,641	108,827	113,180	117,707	122,416	127,312
58	107,048	111,330	115,783	120,415	125,231	130,241
59	109,510	113,891	118,446	123,184	128,112	133,236
60	112,029	116,510	121,170	126,017	131,058	136,300
61	114,606	119,190	123,957	128,916	134,072	139,435
62	117,242	121,931	126,808	131,881	137,156	142,642
63	119,938	124,736	129,725	134,914	140,311	145,923
64	122,697	127,604	132,709	138,017	143,538	149,279
65	125,519	130,539	135,761	141,191	146,839	152,713

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An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compound

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