

**Los Rios Community College District  
2023-2024  
Salary Ranges for SEIU Classified Positions**

<b>Job Code</b>	<b>Titles</b>	<b>Range</b>	<b>Annual Salary</b>
210	College Safety Officer	31	59,840 - 77,748
206	Custodian	21	48,439 - 62,472
230	Environmental Systems Technician	37	68,140 - 88,874
256	Equipment Mechanic I	35	65,238 - 84,982
253	Equipment Mechanic II	39	71,187 - 92,956
221	Grounds Irrigation Specialist/Groundskeeper	31	59,840 - 77,748
220	Grounds Maintenance Technician	31	59,840 - 77,748
211	Groundskeeper	23	50,503 - 65,238
209	Head Custodian	25	52,669 - 68,140
258	Head Grounds Maintenance Technician	35	65,238 - 84,982
213	Head Groundskeeper	27	54,943 - 71,187
239	Lead Custodian	23	50,503 - 65,238
251	Lead Equipment Mechanic	41	74,388 - 97,245
263	Lead Maintenance Cabinetmaker	41	74,388 - 97,245
250	Lead Maintenance Electrician	42	76,069 - 99,485
218	Lead Maintenance Electronic/Alarm Technician	42	76,069 - 99,485
235	Lead Maintenance HVAC Mechanic	42	76,069 - 99,485
252	Lead Maintenance Painter	41	74,388 - 97,245
227	Lead Maintenance Plumber	42	76,069 - 99,485
278	Lead Maintenance Technician	33	62,472 - 81,276
232	Lead Physical Education/Athletic Attendant	24	51,586 - 66,688
245	Maintenance Cabinetmaker	39	71,187 - 92,956
262	Maintenance Carpenter	39	71,187 - 92,956
246	Maintenance Electrician	39	71,187 - 92,956
261	Maintenance Electronic/Alarm Technician	39	71,187 - 92,956
243	Maintenance HVAC Mechanic	39	71,187 - 92,956
244	Maintenance Locksmith/Glazier	39	71,187 - 92,956
247	Maintenance Painter	39	71,187 - 92,956
248	Maintenance Plumber	39	71,187 - 92,956
255	Maintenance Roofer/Carpenter	39	71,187 - 92,956
215	Maintenance Technician I	29	57,331 - 74,388
222	Maintenance Technician II	31	59,840 - 77,748
233	Physical Education/Athletic Attendant	22	49,471 - 63,855
259	Police Detective	49	87,382 - 110,566
212	Police Officer	48	85,669 - 108,398
850	Receiving Clerk/Storekeeper	24	51,586 - 66,688
203	Stock Clerk	21	48,439 - 62,472
226	Toolroom Equipment Attendant	23	50,503 - 65,238
204	Utility Worker	21	48,439 - 62,472

The salary ranges above are base amounts and do not include longevity increments.

2023-24 payrates include a continuing improvement of 8% above base payrates for 2022-23.

Effective: July 1, 2023

Board approved: August 9, 2023

**Los Rios Community College District**  
**2023-2024**  
**SEIU Classified**  
**Monthly Salary Schedule**

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
21	23.29	4,036.62	4,208.59	4,389.08	4,578.61	4,777.60	4,986.65	5,206.00
22	23.78	4,122.57	4,298.81	4,483.83	4,678.17	4,888.50	5,096.31	5,321.22
23	24.28	4,208.59	4,389.08	4,578.61	4,777.60	4,986.65	5,206.00	5,436.53
24	24.80	4,298.81	4,483.83	4,678.17	4,888.50	5,096.31	5,321.22	5,557.31
25	25.32	4,389.08	4,578.61	4,777.60	4,986.65	5,206.00	5,436.53	5,678.30
26	25.87	4,483.83	4,678.17	4,888.50	5,096.31	5,321.22	5,557.31	5,805.28
27	26.42	4,578.61	4,777.60	4,986.65	5,206.00	5,436.53	5,678.30	5,932.27
28	26.99	4,678.17	4,888.50	5,096.31	5,321.22	5,557.31	5,805.28	6,065.76
29	27.56	4,777.60	4,986.65	5,206.00	5,436.53	5,678.30	5,932.27	6,198.97
30	28.20	4,888.50	5,096.31	5,321.22	5,557.31	5,805.28	6,065.76	6,339.09
31	28.77	4,986.65	5,206.00	5,436.53	5,678.30	5,932.27	6,198.97	6,479.00
32	29.40	5,096.31	5,321.22	5,557.31	5,805.28	6,065.76	6,339.09	6,625.99
33	30.03	5,206.00	5,436.53	5,678.30	5,932.27	6,198.97	6,479.00	6,773.03
34	30.70	5,321.22	5,557.31	5,805.28	6,065.76	6,339.09	6,625.99	6,927.48
35	31.36	5,436.53	5,678.30	5,932.27	6,198.97	6,479.00	6,773.03	7,081.85
36	32.06	5,557.31	5,805.28	6,065.76	6,339.09	6,625.99	6,927.48	7,243.81
37	32.76	5,678.30	5,932.27	6,198.97	6,479.00	6,773.03	7,081.85	7,406.14
38	33.49	5,805.28	6,065.76	6,339.09	6,625.99	6,927.48	7,243.81	7,576.19
39	34.22	5,932.27	6,198.97	6,479.00	6,771.65	7,081.85	7,406.14	7,746.30
40	34.99	6,065.76	6,339.09	6,625.99	6,927.48	7,243.81	7,576.19	7,925.04
41	35.76	6,198.97	6,479.00	6,773.03	7,081.85	7,406.14	7,746.30	8,103.74
42	36.57	6,339.09	6,625.99	6,927.48	7,243.81	7,576.19	7,925.04	8,290.41
43	37.30	6,466.06	6,737.63	7,037.46	7,350.63	7,677.73	8,015.55	8,368.23
44	38.05	6,595.38	6,859.20	7,154.14	7,461.77	7,782.63	8,117.28	8,466.32
45	38.81	6,727.29	6,996.38	7,276.23	7,581.84	7,907.86	8,239.99	8,594.30
46	39.59	6,861.83	7,136.31	7,421.76	7,718.63	8,027.38	8,360.51	8,707.47
47	40.38	6,999.07	7,279.03	7,570.19	7,873.00	8,187.92	8,515.44	8,856.06
48	41.19	7,139.05	7,424.61	7,721.60	8,030.46	8,351.68	8,685.75	9,033.18
49	42.01	7,281.83	7,573.11	7,876.03	8,191.07	8,518.71	8,859.46	9,213.84

2023-24 payrates include a continuing improvement of 8% above base payrates for 2022-23.

After 10 full years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 4% (16.986%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Effective: July 1, 2023

Board approved: August 9, 2023

**Los Rios Community College District**  
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**SEIU Classified**  
**Annual Salary Schedule**

<b>Range</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>
<b>21</b>	48,439	50,503	52,669	54,943	57,331	59,840	62,472
<b>22</b>	49,471	51,586	53,806	56,138	58,662	61,156	63,855
<b>23</b>	50,503	52,669	54,943	57,331	59,840	62,472	65,238
<b>24</b>	51,586	53,806	56,138	58,662	61,156	63,855	66,688
<b>25</b>	52,669	54,943	57,331	59,840	62,472	65,238	68,140
<b>26</b>	53,806	56,138	58,662	61,156	63,855	66,688	69,663
<b>27</b>	54,943	57,331	59,840	62,472	65,238	68,140	71,187
<b>28</b>	56,138	58,662	61,156	63,855	66,688	69,663	72,789
<b>29</b>	57,331	59,840	62,472	65,238	68,140	71,187	74,388
<b>30</b>	58,662	61,156	63,855	66,688	69,663	72,789	76,069
<b>31</b>	59,840	62,472	65,238	68,140	71,187	74,388	77,748
<b>32</b>	61,156	63,855	66,688	69,663	72,789	76,069	79,512
<b>33</b>	62,472	65,238	68,140	71,187	74,388	77,748	81,276
<b>34</b>	63,855	66,688	69,663	72,789	76,069	79,512	83,130
<b>35</b>	65,238	68,140	71,187	74,388	77,748	81,276	84,982
<b>36</b>	66,688	69,663	72,789	76,069	79,512	83,130	86,926
<b>37</b>	68,140	71,187	74,388	77,748	81,276	84,982	88,874
<b>38</b>	69,663	72,789	76,069	79,512	83,130	86,926	90,914
<b>39</b>	71,187	74,388	77,748	81,260	84,982	88,874	92,956
<b>40</b>	72,789	76,069	79,512	83,130	86,926	90,914	95,100
<b>41</b>	74,388	77,748	81,276	84,982	88,874	92,956	97,245
<b>42</b>	76,069	79,512	83,130	86,926	90,914	95,100	99,485
<b>43</b>	77,593	80,852	84,450	88,208	92,133	96,187	100,419
<b>44</b>	79,145	82,310	85,850	89,541	93,392	97,407	101,596
<b>45</b>	80,727	83,957	87,315	90,982	94,894	98,880	103,132
<b>46</b>	82,342	85,636	89,061	92,624	96,329	100,326	104,490
<b>47</b>	83,989	87,348	90,842	94,476	98,255	102,185	106,273
<b>48</b>	85,669	89,095	92,659	96,366	100,220	104,229	108,398
<b>49</b>	87,382	90,877	94,512	98,293	102,225	106,314	110,566

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