

**Los Rios Community College District
2024-2025**

Salary Ranges for Confidential Administrative Assistant Classified Positions

Job Code	Titles	Range	Full Time Annual Salary		
0118	Confidential Administrative Assistant I	5CA	63,913	-	77,760
0189	Confidential Administrative Assistant II	6CA	66,470	-	80,871
0136	Confidential Administrative Assistant III	7CA	69,129	-	84,106
0280	Confidential Executive Assistant	10CA	77,760	-	94,607
0187	Confidential Staff Administrative Assistant	3CA	59,092	-	71,894

The salary ranges above are base amounts and do not include longevity increments.

2024-2025 payrates include a continuing improvement of 4% above base payrates for 2023-2024.

Effective: July 1, 2024

Board Approved: August 14, 2024

Los Rios Community College District
2024-2025
Confidential Administrative Assistant Classified
Monthly Salary Schedule

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
3CA	28.41	4,924.29	5,121.27	5,326.12	5,539.16	5,760.73	5,991.16
4CA	29.55	5,121.27	5,326.12	5,539.16	5,760.73	5,991.16	6,230.80
5CA	30.73	5,326.12	5,539.16	5,760.73	5,991.16	6,230.80	6,480.04
6CA	31.96	5,539.16	5,760.73	5,991.16	6,230.80	6,480.04	6,739.24
7CA	33.23	5,760.73	5,991.16	6,230.80	6,480.04	6,739.24	7,008.81
8CA	34.56	5,991.16	6,230.80	6,480.04	6,739.24	7,008.81	7,289.16
9CA	35.95	6,230.80	6,480.04	6,739.24	7,008.81	7,289.16	7,580.73
10CA	37.38	6,480.04	6,739.24	7,008.81	7,289.16	7,580.73	7,883.95
11CA	38.88	6,739.24	7,008.81	7,289.16	7,580.73	7,883.95	8,199.31
12CA	40.44	7,008.81	7,289.16	7,580.73	7,883.95	8,199.31	8,527.28
13CA	42.05	7,289.16	7,580.73	7,883.95	8,199.31	8,527.28	8,868.38
14CA	43.73	7,580.73	7,883.95	8,199.31	8,527.28	8,868.38	9,223.11
15CA	45.48	7,883.95	8,199.31	8,527.28	8,868.38	9,223.11	9,592.04
16CA	47.30	8,199.31	8,527.28	8,868.38	9,223.11	9,592.04	9,975.72
17CA	49.20	8,527.28	8,868.38	9,223.11	9,592.04	9,975.72	10,374.75
18CA	51.16	8,868.38	9,223.11	9,592.04	9,975.72	10,374.75	10,789.74

2024-2025 payrates include a continuing improvement of 4% above base payrates for 2023-2024.

After 10 years of full time service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Effective: July 1, 2024

Board Approved: August 14, 2024

**Los Rios Community College District
2024-2025**

**Confidential Administrative Assistant Classified
Annual Salary Schedule**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
3CA	59,092	61,455	63,913	66,470	69,129	71,894
4CA	61,455	63,913	66,470	69,129	71,894	74,770
5CA	63,913	66,470	69,129	71,894	74,770	77,760
6CA	66,470	69,129	71,894	74,770	77,760	80,871
7CA	69,129	71,894	74,770	77,760	80,871	84,106
8CA	71,894	74,770	77,760	80,871	84,106	87,470
9CA	74,770	77,760	80,871	84,106	87,470	90,969
10CA	77,760	80,871	84,106	87,470	90,969	94,607
11CA	80,871	84,106	87,470	90,969	94,607	98,392
12CA	84,106	87,470	90,969	94,607	98,392	102,327
13CA	87,470	90,969	94,607	98,392	102,327	106,421
14CA	90,969	94,607	98,392	102,327	106,421	110,677
15CA	94,607	98,392	102,327	106,421	110,677	115,104
16CA	98,392	102,327	106,421	110,677	115,104	119,709
17CA	102,327	106,421	110,677	115,104	119,709	124,497
18CA	106,421	110,677	115,104	119,709	124,497	129,477

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