

**LOS RIOS COMMUNITY COLLEGE DISTRICT  
2024-2025  
Management Salary Schedule**

Title (Job Code)	Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5
<b>Deputy Chancellor/ Executive Vice Chancellor (687*)</b>	<b>C</b>	Annual	277,422.61	282,971.06	288,630.48	294,403.09	300,291.15
		Monthly	23,118.55	23,580.92	24,052.54	24,533.59	25,024.26
<b>Vice Chancellor/College President/ Chief Counsel/Officer (686)**</b>	<b>B</b>	Annual	257,025.95	262,166.47	267,409.80	272,758.00	278,213.16
		Monthly	21,418.83	21,847.21	22,284.15	22,729.83	23,184.43
<b>Associate Vice Chancellor/ Chief of Police*** (679)</b>	<b>A</b>	Annual	219,680.49	224,074.10	228,555.58	233,126.69	237,789.22
		Monthly	18,306.71	18,672.84	19,046.30	19,427.22	19,815.77
<b>Director/Manager I/ Vice President/Deputy General Counsel**** (674)</b>	<b>1</b>	Annual	191,478.21	195,307.77	199,213.93	203,198.21	207,262.17
		Monthly	15,956.52	16,275.65	16,601.16	16,933.18	17,271.85
<b>Director/Manager II/ Associate Vice President (672)</b>	<b>2</b>	Annual	179,536.51	183,127.24	186,789.78	190,525.58	194,336.09
		Monthly	14,961.38	15,260.60	15,565.82	15,877.13	16,194.67
<b>Director/Manager III/ Dean (670)</b>	<b>3</b>	Annual	168,339.56	171,706.35	175,140.48	178,643.29	182,216.16
		Monthly	14,028.30	14,308.86	14,595.04	14,886.94	15,184.68
<b>Director/Manager IV/ Associate Dean (668)</b>	<b>4</b>	Annual	157,840.93	160,997.75	164,217.70	167,502.05	170,852.09
		Monthly	13,153.41	13,416.48	13,684.81	13,958.50	14,237.67
<b>Director/Manager V/ Police Captain***** (664)</b>	<b>5</b>	Annual	136,938.36	139,677.13	142,470.67	145,320.08	148,226.48
		Monthly	11,411.53	11,639.76	11,872.56	12,110.01	12,352.21
<b>Director/Manager VI (663)</b>	<b>6</b>	Annual	128,398.08	130,966.04	133,585.36	136,257.07	138,982.21
		Monthly	10,699.84	10,913.84	11,132.11	11,354.76	11,581.85
<b>Director/Manager VII (662)</b>	<b>7</b>	Annual	118,212.10	120,576.34	122,987.87	125,447.63	127,956.58
		Monthly	9,851.01	10,048.03	10,248.99	10,453.97	10,663.05
<b>Director/Manager VIII (665)</b>	<b>8</b>	Annual	110,839.71	113,056.50	115,317.63	117,623.98	119,976.46
		Monthly	9,236.64	9,421.38	9,609.80	9,802.00	9,998.04
<b>Director/Manager IX (669)</b>	<b>9</b>	Annual	103,927.10	106,005.64	108,125.75	110,288.27	112,494.04
		Monthly	8,660.59	8,833.80	9,010.48	9,190.69	9,374.50
<b>Director/Manager X (675)</b>	<b>10</b>	Annual	97,445.60	99,394.51	101,382.40	103,410.05	105,478.25
		Monthly	8,120.47	8,282.88	8,448.53	8,617.50	8,789.85

\*Job Code change for Range C from 679 to 687

\*\*Title change for Range B from Chief Contract Manager to Chief Counsel/Officer and Job Code change from 679 to 686

\*\*\*Title change for Range A to delete General Counsel

\*\*\*\*Title change for Range 1 to add Deputy General Counsel

\*\*\*\*\*Title change for Range 5 to add Police Captain

Annual Salaries are based on a Manager's work year which will not be less than 260 days comprised of work days, holidays, and vacation.

2024-2025 payrates include a continuing improvement of 4% above base payrates for 2023-2024.

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An Additional increment of 4% (8.16%) will be awarded after 15 years.

An Additional increment of 4% (12.486%) will be awarded after 20 years.

An Additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity Increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

For Ranges A, B and C, equivalent full-time service outside of the District will be considered for longevity increment based on a determination from Human Resources. Service in the following classifications at another employer, or service in classifications with substantially similar duties or responsibilities, count toward all longevity service thresholds: Deputy Chancellor, Executive Vice Chancellor, Vice Chancellor, College President, Chief Contract Manager, Associate Vice Chancellor, General Counsel, Chief of Police.

Educational Incentive: An educational incentive payment will be provided to managers possessing an earned doctorate completed at an accredited institution or fully accredited in accordance with the American Bar Association or the California Bar Association. Accredited institution includes a postsecondary institution accredited by an accreditation agency recognized by either the U.S. Department of Education or the Council on Postsecondary and Vocational Education. The Educational incentive will be an annual amount of \$4,175.23.

Effective: July 1, 2024

Board approved: August 14, 2024

Board Revised: November 13, 2024