Los Rios Community College District
2024-2025
Salary Ranges for SEIU Classified Positions

Job Code	Titles	Range	Annual Salary		
210	College Safety Officer	31	62,233	-	80,858
297	Construction Maintenance Specialist ³	36	69,355		90,403
206	Custodian	21	50,377	-	64,971
230	Environmental Systems Technician	37	70,865	-	92,429
256	Equipment Mechanic I	35	67,848	-	88,381
253	Equipment Mechanic II	39	74,035	-	96,674
221	Grounds Irrigation Specialist/Groundskeeper	31	62,233	-	80,858
220	Grounds Maintenance Technician	31	62,233	-	80,858
211	Groundskeeper	23	52,523	-	67,848
209	Head Custodian	25	54,776	-	70,865
258	Head Grounds Maintenance Technician	35	67,848	-	88,381
213	Head Groundskeeper	27	57,141	-	74,035
233	Kinesiology/Athletics Equipment Technician*	22	51,450	-	66,409
239	Lead Custodian	23	52,523	-	67,848
251	Lead Equipment Mechanic	41	77,363	-	101,135
232	Lead Kinesiology/Athletics Equipment Technician**	24	53,649	-	69,355
263	Lead Maintenance Cabinetmaker	41	77,363	-	101,135
250	Lead Maintenance Electrician	42	79,112	-	103,464
218	Lead Maintenance Electronic/Alarm Technician	42	79,112	-	103,464
235	Lead Maintenance HVAC Mechanic ²	44	82,310	-	105,660
252	Lead Maintenance Painter	41	77,363	-	101,135
227	Lead Maintenance Plumber	42	79,112	-	103,464
278	Lead Maintenance Technician	33	64,971	-	84,527
245	Maintenance Cabinetmaker	39	74,035	-	96,674
262	Maintenance Carpenter	39	74,035	-	96,674
246	Maintenance Electrician	39	74,035	-	96,674
261	Maintenance Electronic/Alarm Technician	39	74,035	-	96,674
243	Maintenance HVAC Mechanic ¹	41	77,363	-	101,135
244	Maintenance Locksmith/Glazier	39	74,035	-	96,674
247	Maintenance Painter	39	74,035	-	96,674
248	Maintenance Plumber	39	74,035	-	96,674
255	Maintenance Roofer/Carpenter	39	74,035	-	96,674
215	Maintenance Technician I	29	59,624	-	77,363
222	Maintenance Technician II	31	62,233	-	80,858
259	Police Detective	49	90,877	-	114,989
212	Police Officer	48	89,095	-	112,734
850	Receiving Clerk/Storekeeper	24	53,649	-	69,355
203	Stock Clerk	21	50,377	-	64,971
226	Toolroom Equipment Attendant	23	52,523	-	67,848
204	Utility Worker	21	50,377	-	64,971

³ New "Construction Maintenance Specialist" position effective 06/01/2025

² Lead Maintenance HVAC Mechanic improved from range 42 to 44 effective 03/01/2025

¹ Maintenance HVAC Mechanic improved from range 39 to 41 effective 03/01/2025

*233 title change effective 01/01/2025, formerly "Physical Education/Athletic Attendant"

**232 title change effective 01/01/2025, formerly "Lead Physical Education/Athletic Attendant"

The salary ranges above are base amounts and do not include longevity increments.

2024-2025 payrates include a continuing improvement of 4% above base payrates for 2023-2024.

Effective: July 1, 2024
Board approved: August 14, 2024
Board revised: December 18, 2024
Board revised: March 12, 2025
Board revised: June 11, 2025

Los Rios Community College District
2024-2025
SEIU Classified
Monthly Salary Schedule

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
21	24.22	4,198.09	4,376.94	4,564.64	4,761.76	4,968.71	5,186.11	5,414.24
22	24.74	4,287.47	4,470.76	4,663.18	4,865.30	5,084.04	5,300.16	5,534.07
23	25.25	4,376.94	4,564.64	4,761.76	4,968.71	5,186.11	5,414.24	5,653.99
24	25.79	4,470.76	4,663.18	4,865.30	5,084.04	5,300.16	5,534.07	5,779.60
25	26.33	4,564.64	4,761.76	4,968.71	5,186.11	5,414.24	5,653.99	5,905.43
26	26.90	4,663.18	4,865.30	5,084.04	5,300.16	5,534.07	5,779.60	6,037.49
27	27.47	4,761.76	4,968.71	5,186.11	5,414.24	5,653.99	5,905.43	6,169.57
28	28.07	4,865.30	5,084.04	5,300.16	5,534.07	5,779.60	6,037.49	6,308.39
29	28.67	4,968.71	5,186.11	5,414.24	5,653.99	5,905.43	6,169.57	6,446.93
30	29.33	5,084.04	5,300.16	5,534.07	5,779.60	6,037.49	6,308.39	6,592.65
31	29.92	5,186.11	5,414.24	5,653.99	5,905.43	6,169.57	6,446.93	6,738.16
32	30.58	5,300.16	5,534.07	5,779.60	6,037.49	6,308.39	6,592.65	6,891.03
33	31.24	5,414.24	5,653.99	5,905.43	6,169.57	6,446.93	6,738.16	7,043.95
34	31.93	5,534.07	5,779.60	6,037.49	6,308.39	6,592.65	6,891.03	7,204.58
35	32.62	5,653.99	5,905.43	6,169.57	6,446.93	6,738.16	7,043.95	7,365.12
36	33.34	5,779.60	6,037.49	6,308.39	6,592.65	6,891.03	7,204.58	7,533.56
37	34.07	5,905.43	6,169.57	6,446.93	6,738.16	7,043.95	7,365.12	7,702.39
38	34.83	6,037.49	6,308.39	6,592.65	6,891.03	7,204.58	7,533.56	7,879.23
39	35.59	6,169.57	6,446.93	6,738.16	7,042.52	7,365.12	7,702.39	8,056.15
40	36.39	6,308.39	6,592.65	6,891.03	7,204.58	7,533.56	7,879.23	8,242.04
41	37.19	6,446.93	6,738.16	7,043.95	7,365.12	7,702.39	8,056.15	8,427.89
42	38.03	6,592.65	6,891.03	7,204.58	7,533.56	7,879.23	8,242.04	8,622.03
43	38.80	6,724.70	7,007.14	7,318.96	7,644.65	7,984.84	8,336.17	8,702.96
44	39.57	6,859.20	7,133.56	7,440.31	7,760.24	8,093.93	8,441.97	8,804.97
45	40.36	6,996.38	7,276.23	7,567.28	7,885.11	8,224.17	8,569.58	8,938.08
46	41.17	7,136.31	7,421.76	7,718.63	8,027.38	8,348.47	8,694.93	9,055.77
47	41.99	7,279.03	7,570.19	7,873.00	8,187.92	8,515.44	8,856.06	9,210.30
48	42.83	7,424.61	7,721.60	8,030.46	8,351.68	8,685.75	9,033.18	9,394.51
49	43.69	7,573.11	7,876.03	8,191.07	8,518.71	8,859.46	9,213.84	9,582.40

2024-2025 payrates include a continuing improvement of 4% above base payrates for 2023-2024.

After 10 full years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 4% (16.986%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

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Los Rios Community College District
2024-2025
SEIU Classified
Annual Salary Schedule

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
21	50,377	52,523	54,776	57,141	59,624	62,233	64,971
22	51,450	53,649	55,958	58,384	61,008	63,602	66,409
23	52,523	54,776	57,141	59,624	62,233	64,971	67,848
24	53,649	55,958	58,384	61,008	63,602	66,409	69,355
25	54,776	57,141	59,624	62,233	64,971	67,848	70,865
26	55,958	58,384	61,008	63,602	66,409	69,355	72,450
27	57,141	59,624	62,233	64,971	67,848	70,865	74,035
28	58,384	61,008	63,602	66,409	69,355	72,450	75,701
29	59,624	62,233	64,971	67,848	70,865	74,035	77,363
30	61,008	63,602	66,409	69,355	72,450	75,701	79,112
31	62,233	64,971	67,848	70,865	74,035	77,363	80,858
32	63,602	66,409	69,355	72,450	75,701	79,112	82,692
33	64,971	67,848	70,865	74,035	77,363	80,858	84,527
34	66,409	69,355	72,450	75,701	79,112	82,692	86,455
35	67,848	70,865	74,035	77,363	80,858	84,527	88,381
36	69,355	72,450	75,701	79,112	82,692	86,455	90,403
37	70,865	74,035	77,363	80,858	84,527	88,381	92,429
38	72,450	75,701	79,112	82,692	86,455	90,403	94,551
39	74,035	77,363	80,858	84,510	88,381	92,429	96,674
40	75,701	79,112	82,692	86,455	90,403	94,551	98,905
41	77,363	80,858	84,527	88,381	92,429	96,674	101,135
42	79,112	82,692	86,455	90,403	94,551	98,905	103,464
43	80,696	84,086	87,827	91,736	95,818	100,034	104,436
44	82,310	85,603	89,284	93,123	97,127	101,304	105,660
45	83,957	87,315	90,807	94,621	98,690	102,835	107,257
46	85,636	89,061	92,624	96,329	100,182	104,339	108,669
47	87,348	90,842	94,476	98,255	102,185	106,273	110,524
48	89,095	92,659	96,366	100,220	104,229	108,398	112,734
49	90,877	94,512	98,293	102,225	106,314	110,566	114,989

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