Los Rios Community College District
2025-2026
Salary Ranges for LRCEA Classified Salary Schedule

Job Code	Title	Range	Full Time Annual Salary		
141	Account Clerk I	17	44,552	-	58,627
142	Account Clerk II	21	48,794	-	64,209
143	Account Clerk III	25	53,441	-	70,324
649	Accountant	35	67,085	-	88,279
198	Accounting Specialist	40	75,163	-	98,909
131	Administrative Assistant I	26	54,669	-	71,942
133	Administrative Assistant II	28	57,213	-	75,289
285	Administrative Assistant III	30	59,875	-	78,791
654	Administrative Services Analyst	44	82,320	-	108,327
145	Admissions/Records Evaluator I	26	54,669	-	71,942
151	Admissions/Records Evaluator II	28	57,213	-	75,289
163	Admissions/Records Evaluator/Degree Auditor I	29	58,529	-	77,020
291	Admissions/Records Evaluator/Degree Auditor II	30	59,875	-	78,791
171	Admissions/Records Technician I	17	44,552	-	58,627
172	Admissions/Records Technician II	21	48,794	-	64,209
173	Admissions/Records Technician III	25	53,441	-	70,324
819	Alternate Media Design Specialist	37	70,206	-	92,387
634	Animal Health Instructional Technician	30	59,875	-	78,791
602	Assistant Financial Aid Officer	35	67,085	-	88,279
701	Athletic Trainer	41	76,891	-	101,183
742	Attendance Services Assistant	27	55,927	-	73,596
869	Building Automation and Systems Integration Analyst	57	110,634	-	145,586
128	Buyer	29	58,529	-	77,020
116	Child Development Center Associate Teacher	12	39,764	-	52,326
810	Child Development Center Clerk	20	47,697	-	62,765
199	Child Development Center Lead Teacher	35	67,085	-	88,279
194	Child Development Center Teacher	26	54,669	-	71,942
101	Clerk I (temporary position)	12	39,764	-	52,326
102	Clerk II	16	43,550	-	57,308
103	Clerk III	20	47,697	-	62,765
191	College Development Officer	35	67,085	-	88,279
739	Computer Aided Drafting and Design Assistant	42	78,659	-	103,511
803	Contract Education Program Developer	56	108,146	-	142,313
169	Cosmetology Service Assistant	30	59,875	-	78,791
109	Counseling Clerk I	17	44,552	-	58,627
110	Counseling Clerk II	21	48,794	-	64,209
292	Curriculum Specialist	38	71,821	-	94,511
744	Data Communications Security Specialist	61	121,168	-	159,450
130	Digital Communications & Web Specialist	44	82,320	-	108,327
282	District Financial Aid Specialist	40	75,163	-	98,909
650	Donor Relations Specialist	38	71,821	-	94,511
167	Educational Center Assistant	25	53,441	-	70,324
108	Educational Center Clerk	22	49,916	-	65,686
806	Educational Media Design Specialist	37	70,206	-	92,387
646	Electronics Calibration and Repair Technician	38	71,821	-	94,511
180	Employee Benefits Specialist	40	75,163	-	98,909
175	Employee Benefits Technician	29	58,529	-	77,020
287	Energy Management Controls Specialist	57	110,634	-	145,586
123	Facilities Administrative Support Technician I	22	49,916	-	65,686
293	Facilities Administrative Support Technician II	26	54,669	-	71,942
705	Facilities Planning and Engineering Specialist	56	108,146	-	142,313
700	Facilities Planning Specialist	49	92,232	-	121,371
604	Financial Aid Officer	38	71,821	-	94,511
140	Financial Aid Technician	25	53,441	-	70,324
743	Fiscal Services Accounting Specialist	40	75,163	-	98,909
149	Grant Coordination Clerk	20	47,697	-	62,765
801	Graphic Designer [1]	33	64,102	-	84,354
168	Health Services Assistant	21	48,794	-	64,209
718	Information Technology Business/Technical Analyst I	57	110,634	-	145,586
723	Information Technology Business/Technical Analyst II	61	121,168	-	159,450
748	Information Technology Network Administrator Analyst I	57	110,634	-	145,586

Job Code	Title	Range	Full Time Annual Salary		
749	Information Technology Network Administrator Analyst II	61	121,168	-	159,450
726	Information Technology Specialist I	44	82,320	-	108,327
729	Information Technology Specialist II	50	94,353	-	124,163
745	Information Technology Systems/Database Administrator Analyst I	57	110,634	-	145,586
746	Information Technology Systems/Database Administrator Analyst II	61	121,168	-	159,450
242	Information Technology Cable Plant Assistant	50	94,353	-	124,163
809	Information Technology Technician I	25	53,441	-	70,324
152	Information Technology Technician II	31	61,252	-	80,603
208	Instructional Assistant	28	57,213	-	75,289
166	Instructional Services Assistant I	24	52,239	-	68,743
808	Instructional Services Assistant II	27	55,927	-	73,596
155	Interpreter/Transliterater	36	68,628	-	90,309
207	Laboratory Technician	28	57,213	-	75,289
283	Lead Digital Communications & Web Specialist	46	86,150	-	113,367
706	Lead Facilities Planning and Engineering Specialist	58	113,178	-	148,935
741	Lead Instructional Assistant	30	59,875	-	78,791
866	Lead Instructional Services Assistant	29	58,529	-	77,020
600	Lead Laboratory Technician	30	59,875	-	78,791
241	Lead Library Technician	28	57,213	-	75,289
157	Lead Police Communication Dispatcher	40	75,163	-	98,909
114	Library Technician	26	54,669	-	71,942
105	Maintenance/Operations Clerk	22	49,916	-	65,686
231	Media Systems/Resources Specialist	50	94,353	-	124,163
200	Media Systems/Resources Technician I	32	62,661	-	82,458
223	Media Systems/Resources Technician II	38	71,821	-	94,511
294	Mental Health Advocate	38	71,821	-	94,511
115	Operations Technician	26	54,669	-	71,942
618	Outreach Specialist	38	71,821	-	94,511
660	Payroll Accountant	36	68,628	-	90,309
146	Payroll Clerk	25	53,441	-	70,324
652	Payroll Specialist	40	75,163	-	98,909
179	Payroll Technician	29	58,529	-	77,020
156	Police Communication Dispatcher	38	71,821	-	94,511
107	Printing Services Operator [2]	22	49,916	-	65,686
802	Printing Technician	33	64,102	-	84,354
268	Programmer I	44	82,320	-	108,327
269	Programmer II	50	94,353	-	124,163
174	Public Relations Specialist	38	71,821	-	94,511
640	Public Relations Technician	30	59,875	-	78,791
807	Research Analyst	50	94,353	-	124,163
639	Risk Management Specialist	40	75,163	-	98,909
417	Sacramento Regional Public Safety Training Center (SRPSTC) Developer	56	108,146	-	142,313
125	Senior Buyer/Contract Specialist	40	75,163	-	98,909
735	Senior Information Technology Business/Technical Analyst	64	129,723	-	170,707
750	Senior Information Technology Network Administrator Analyst	64	129,723	-	170,707
196	Senior Information Technology Specialist	57	110,634	-	145,586
747	Senior Information Technology Systems/Database Administrator Analyst	64	129,723	-	170,707
731	Senior Information Technology Technician	38	71,821	-	94,511
178	Senior Printing Services Operator [3]	25	53,441	-	70,324
276	Senior Programmer	57	110,634	-	145,586
838	Sign Shop Operator [4]	28	57,213	-	75,289
158	Staff Resources Center Assistant	28	57,213	-	75,289
124	Student Support Assistant	28	57,213	-	75,289
683	Student Support Specialist	38	71,821	-	94,511
707	TANF/CalWORKs Specialist	38	71,821	-	94,511
271	Telecommunications System Coordinator	57	110,634	-	145,586
272	Telecommunications System Designer	57	110,634	-	145,586
234	Theatre Technician	28	57,213	-	75,289
630	Tutorial Services Assistant	35	67,085	-	88,279

[4] New "Sign Shop Operator" position eff. 07/01/2025

[3] Printing Services Operator III updated to "Senior Printing Services Operator" & range updated from 23 to 25 eff. 07/01/2025

[2] Printing Services Operator II updated to "Printing Services Operator" & range updated from 20 to 22 eff. 07/01/2025

[1] Graphic Designer range updated from 29 to 33 effective 07/01/2025

The salary ranges above are base amounts and do not include longevity increments.

2025-2026 payrates include a continuing improvement of 4% above base payrates for 2024-2025.

Effective: July 1, 2025
Board approved: August 13, 2025
Board revised: May 13, 2026

Los Rios Community College District
2025-2026
LRCEA Classified
Monthly Salary Schedule

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
12	19.12	3,313.63	3,446.18	3,584.02	3,727.38	3,876.47	4,031.53	4,192.79	4,360.50
13	19.56	3,389.83	3,525.42	3,666.44	3,813.09	3,965.62	4,124.25	4,289.22	4,460.79
14	20.01	3,467.78	3,606.48	3,750.74	3,900.77	4,056.80	4,219.06	4,387.82	4,563.34
15	20.47	3,547.54	3,689.44	3,837.03	3,990.51	4,150.14	4,316.14	4,488.79	4,668.34
16	20.94	3,629.15	3,774.31	3,925.28	4,082.29	4,245.58	4,415.41	4,592.02	4,775.70
17	21.42	3,712.63	3,861.13	4,015.58	4,176.20	4,343.26	4,516.99	4,697.67	4,885.57
18	21.91	3,797.99	3,949.91	4,107.91	4,272.22	4,443.11	4,620.83	4,805.67	4,997.90
19	22.42	3,885.35	4,040.76	4,202.39	4,370.49	4,545.30	4,727.12	4,916.20	5,112.85
20	22.93	3,974.73	4,133.72	4,299.06	4,471.02	4,649.86	4,835.85	5,029.29	5,230.46
21	23.46	4,066.15	4,228.80	4,397.95	4,573.87	4,756.82	4,947.09	5,144.97	5,350.77
22	24.00	4,159.66	4,326.06	4,499.09	4,679.05	4,866.21	5,060.87	5,263.30	5,473.83
23	24.55	4,255.36	4,425.57	4,602.60	4,786.70	4,978.18	5,177.30	5,384.39	5,599.76
24	25.11	4,353.23	4,527.36	4,708.45	4,896.79	5,092.66	5,296.36	5,508.22	5,728.55
25	25.69	4,453.38	4,631.51	4,816.77	5,009.45	5,209.82	5,418.21	5,634.94	5,860.33
26	26.28	4,555.79	4,738.03	4,927.56	5,124.66	5,329.65	5,542.84	5,764.55	5,995.14
27	26.89	4,660.56	4,846.98	5,040.86	5,242.50	5,452.20	5,670.30	5,897.11	6,132.99
28	27.51	4,767.76	4,958.47	5,156.81	5,363.09	5,577.61	5,800.72	6,032.74	6,274.05
29	28.14	4,877.39	5,072.48	5,275.39	5,486.40	5,705.85	5,934.08	6,171.44	6,418.30
30	28.79	4,989.56	5,189.13	5,396.69	5,612.56	5,837.06	6,070.55	6,313.37	6,565.91
31	29.45	5,104.33	5,308.51	5,520.85	5,741.69	5,971.35	6,210.20	6,458.61	6,716.95
32	30.13	5,221.74	5,430.62	5,647.85	5,873.76	6,108.72	6,353.07	6,607.19	6,871.48
33	30.82	5,341.84	5,555.53	5,777.75	6,008.85	6,249.20	6,499.16	6,759.13	7,029.49
34	31.53	5,464.70	5,683.29	5,910.62	6,147.05	6,392.93	6,648.64	6,914.59	7,191.17
35	32.25	5,590.38	5,813.99	6,046.55	6,288.41	6,539.94	6,801.54	7,073.60	7,356.54
36	32.99	5,718.97	5,947.73	6,185.63	6,433.05	6,690.37	6,957.98	7,236.30	7,525.76
37	33.75	5,850.53	6,084.55	6,327.93	6,581.06	6,844.29	7,118.07	7,402.79	7,698.90
38	34.53	5,985.05	6,224.46	6,473.44	6,732.38	7,001.67	7,281.74	7,573.01	7,875.93
39	35.32	6,122.73	6,367.63	6,622.34	6,887.24	7,162.72	7,449.23	7,747.20	8,057.08
40	36.14	6,263.56	6,514.10	6,774.66	7,045.64	7,327.47	7,620.57	7,925.40	8,242.41
41	36.97	6,407.59	6,663.90	6,930.45	7,207.67	7,495.98	7,795.81	8,107.64	8,431.95
42	37.82	6,554.94	6,817.15	7,089.84	7,373.44	7,668.37	7,975.11	8,294.11	8,625.88
43	38.69	6,705.72	6,973.95	7,252.92	7,543.03	7,844.74	8,158.53	8,484.87	8,824.27
44	39.58	6,859.99	7,134.39	7,419.76	7,716.56	8,025.22	8,346.24	8,680.08	9,027.29
45	40.49	7,017.74	7,298.45	7,590.38	7,893.99	8,209.75	8,538.13	8,879.66	9,234.84
46	41.42	7,179.16	7,466.33	7,764.98	8,075.57	8,398.60	8,734.54	9,083.93	9,447.28
47	42.37	7,344.26	7,638.03	7,943.55	8,261.30	8,591.75	8,935.42	9,292.84	9,664.55
48	43.35	7,513.19	7,813.72	8,126.28	8,451.33	8,789.39	9,140.97	9,506.61	9,886.87
49	44.34	7,685.99	7,993.44	8,313.19	8,645.72	8,991.54	9,351.20	9,725.25	10,114.26
50	45.36	7,862.77	8,177.29	8,504.37	8,844.55	9,198.34	9,566.27	9,948.92	10,346.88
51	46.41	8,043.62	8,365.36	8,699.97	9,047.98	9,409.91	9,786.31	10,177.76	10,584.87
52	47.47	8,228.63	8,557.77	8,900.07	9,256.08	9,626.33	10,011.39	10,411.85	10,828.32
53	48.56	8,417.89	8,754.60	9,104.78	9,468.97	9,847.74	10,241.66	10,651.32	11,077.37
54	49.68	8,611.50	8,955.95	9,314.19	9,686.76	10,074.24	10,477.21	10,896.30	11,332.15
55	50.82	8,809.56	9,161.94	9,528.41	9,909.56	10,305.94	10,718.19	11,146.92	11,592.79
56	51.99	9,012.18	9,372.66	9,747.57	10,137.48	10,542.98	10,964.71	11,403.30	11,859.43
57	53.19	9,219.46	9,588.23	9,971.76	10,370.64	10,785.47	11,216.90	11,665.57	12,132.19
58	54.41	9,431.51	9,808.76	10,201.11	10,609.16	11,033.54	11,474.88	11,933.88	12,411.24
59	55.66	9,648.43	10,034.37	10,435.74	10,853.17	11,287.31	11,738.81	12,208.36	12,696.69
60	56.94	9,870.35	10,265.16	10,675.76	11,102.80	11,546.91	12,008.80	12,489.15	12,988.72
61	58.25	10,097.37	10,501.25	10,921.30	11,358.16	11,812.49	12,285.00	12,776.40	13,287.46
62	59.59	10,329.61	10,742.78	11,172.49	11,619.40	12,084.18	12,567.56	13,070.26	13,593.07
63	60.96	10,567.19	10,989.87	11,429.46	11,886.64	12,362.12	12,856.61	13,370.88	13,905.71
64	62.37	10,810.23	11,242.63	11,692.33	12,160.04	12,646.45	13,152.31	13,678.41	14,225.54
65	63.80	11,058.87	11,501.21	11,961.26	12,439.72	12,937.31	13,454.82	13,993.01	14,552.73

2025-2026 payrates include a continuing improvement of 4% above base payrates for 2024-2025.

After 10 years of full time service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step.
An additional increment of 4% (8.16%) will be awarded after 15 years.
An additional increment of 4% (12.486%) will be awarded after 20 years.
An additional increment of 2% (14.736%) will be awarded after 25 years.
Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Effective: July 1, 2025
Board approved: August 13, 2025

Los Rios Community College District
2025-2026
LRCEA Classified
Annual Salary Schedule

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
12	39,764	41,354	43,008	44,729	46,518	48,378	50,313	52,326
13	40,678	42,305	43,997	45,757	47,587	49,491	51,471	53,529
14	41,613	43,278	45,009	46,809	48,682	50,629	52,654	54,760
15	42,570	44,273	46,044	47,886	49,802	51,794	53,865	56,020
16	43,550	45,292	47,103	48,987	50,947	52,985	55,104	57,308
17	44,552	46,334	48,187	50,114	52,119	54,204	56,372	58,627
18	45,576	47,399	49,295	51,267	53,317	55,450	57,668	59,975
19	46,624	48,489	50,429	52,446	54,544	56,725	58,994	61,354
20	47,697	49,605	51,589	53,652	55,798	58,030	60,351	62,765
21	48,794	50,746	52,775	54,886	57,082	59,365	61,740	64,209
22	49,916	51,913	53,989	56,149	58,395	60,730	63,160	65,686
23	51,064	53,107	55,231	57,440	59,738	62,128	64,613	67,197
24	52,239	54,328	56,501	58,761	61,112	63,556	66,099	68,743
25	53,441	55,578	57,801	60,113	62,518	65,018	67,619	70,324
26	54,669	56,856	59,131	61,496	63,956	66,514	69,175	71,942
27	55,927	58,164	60,490	62,910	65,426	68,044	70,765	73,596
28	57,213	59,502	61,882	64,357	66,931	69,609	72,393	75,289
29	58,529	60,870	63,305	65,837	68,470	71,209	74,057	77,020
30	59,875	62,270	64,760	67,351	70,045	72,847	75,760	78,791
31	61,252	63,702	66,250	68,900	71,656	74,522	77,503	80,603
32	62,661	65,167	67,774	70,485	73,305	76,237	79,286	82,458
33	64,102	66,666	69,333	72,106	74,990	77,990	81,110	84,354
34	65,576	68,199	70,927	73,765	76,715	79,784	82,975	86,294
35	67,085	69,768	72,559	75,461	78,479	81,618	84,883	88,279
36	68,628	71,373	74,228	77,197	80,284	83,496	86,836	90,309
37	70,206	73,015	75,935	78,973	82,132	85,417	88,833	92,387
38	71,821	74,694	77,681	80,789	84,020	87,381	90,876	94,511
39	73,473	76,412	79,468	82,647	85,953	89,391	92,966	96,685
40	75,163	78,169	81,296	84,548	87,930	91,447	95,105	98,909
41	76,891	79,967	83,165	86,492	89,952	93,550	97,292	101,183
42	78,659	81,806	85,078	88,481	92,020	95,701	99,529	103,511
43	80,469	83,687	87,035	90,516	94,137	97,902	101,818	105,891
44	82,320	85,613	89,037	92,599	96,303	100,155	104,161	108,327
45	84,213	87,581	91,085	94,728	98,517	102,458	106,556	110,818
46	86,150	89,596	93,180	96,907	100,783	104,815	109,007	113,367
47	88,131	91,656	95,323	99,136	103,101	107,225	111,514	115,975
48	90,158	93,765	97,515	101,416	105,473	109,692	114,079	118,642
49	92,232	95,921	99,758	103,749	107,898	112,214	116,703	121,371
50	94,353	98,127	102,052	106,135	110,380	114,795	119,387	124,163
51	96,523	100,384	104,400	108,576	112,919	117,436	122,133	127,018
52	98,744	102,693	106,801	111,073	115,516	120,137	124,942	129,940
53	101,015	105,055	109,257	113,628	118,173	122,900	127,816	132,929
54	103,338	107,471	111,770	116,241	120,891	125,727	130,756	135,986
55	105,715	109,943	114,341	118,915	123,671	128,618	133,763	139,114
56	108,146	112,472	116,971	121,650	126,516	131,577	136,840	142,313
57	110,634	115,059	119,661	124,448	129,426	134,603	139,987	145,586
58	113,178	117,705	122,413	127,310	132,402	137,699	143,207	148,935
59	115,781	120,412	125,229	130,238	135,448	140,866	146,500	152,360
60	118,444	123,182	128,109	133,234	138,563	144,106	149,870	155,865
61	121,168	126,015	131,056	136,298	141,750	147,420	153,317	159,450
62	123,955	128,913	134,070	139,433	145,010	150,811	156,843	163,117
63	126,806	131,878	137,153	142,640	148,345	154,279	160,451	166,869
64	129,723	134,912	140,308	145,920	151,757	157,828	164,141	170,707
65	132,706	138,015	143,535	149,277	155,248	161,458	167,916	174,633

2025-2026 payrates include a continuing improvement of 4% above base payrates for 2024-2025.

After 10 years of full time service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Effective: July 1, 2025

Board approved: August 13, 2025