

## Seeking FDIP Mentors

**Program Summary:** Through faculty training and classroom internship, the LRCCD Faculty Diversity Internship Program (FDIP) is instrumental in developing a talented and dynamic pool of community college instructors from different cultural, ethnic, gender, gender identity, sexual orientation, physical ability, academic preparation, learning style, and socioeconomic backgrounds.

Prior to the 16-week spring internship, FDIP interns are required to participate in eight fall Saturday workshops emphasizing community college teaching. The internship provides hands-on experience in the classroom with a faculty mentor for one class, the entire 16-week spring semester.

FDIP is committed to providing opportunities for faculty interns to learn and practice teaching strategies appropriate for diverse community college students as a means of recruiting qualified faculty who mirror our student population and are committed to a diversity of perspectives. Our current demographic profile is as follows: African American (10%); Asian/Pacific Islander (18%); Filipino (3%); Latinx (28%); Native American (1%); White (37%); Other/unknown (6%).

**Program Structure:** Mentors commit to a program that begins once they are matched up with an intern (October/November); they must attend a December Mixer, oversee the spring internship, and attend the FDIP May graduation. Selected mentors are matched up by a faculty-appointed FDIP campus facilitator (ARC: Clarence Stokes; CRC: Donnisha Lugo; FLC: Josh Fernandez; SCC: Adam Freas). For additional details, please read the [FDIP Handbook: A Guide for Interns & Mentors](#).

### Who Should Apply?

Faculty committed to:

- The goals of diversifying Los Rios full and part-time faculty
- The professional growth and development of a new aspiring faculty member
- Training future faculty through collaboration, feedback, and interactions
- Developing their mentorship skills and expanding professional networks

**COMMITMENT:** December Mentor/Intern Mixer, 5-7 pm  
Spring Classroom instruction with intern  
May FDIP Graduation, 5-7 pm

**PAYMENT:** \$500 upon successful completion of Spring mentorship

**APPLICATION:** Complete the form below and email to [HRTraining@losrios.edu](mailto:HRTraining@losrios.edu)

| Los Rios Community College District<br>Faculty Diversity Internship Program (FDIP) Mentor Application                         |        |        |
|---|--------|--------|
| Name:   | Email: | Phone: |
| Discipline:   |        |        |
| Location: <input type="checkbox"/> ARC <input type="checkbox"/> CRC <input type="checkbox"/> FLC <input type="checkbox"/> SCC |        |        |
| Optional Comment:   |        |        |