

Seeking FDIP Mentors

Program Summary: Through faculty training and classroom internship, the LRCCD Faculty Diversity Internship Program (FDIP) is instrumental in developing a talented and dynamic pool of community college instructors from different cultural, ethnic, gender, gender identity, sexual orientation, physical ability, academic preparation, learning style, and socioeconomic backgrounds.

Prior to the 16-week spring internship, FDIP interns are required to participate, in-person, in eight Saturday workshops in the fall emphasizing community college teaching. The internship provides hands-on experience in the classroom with a faculty mentor for the entire spring semester.

FDIP is committed to providing opportunities for faculty interns to learn and practice teaching strategies appropriate for diverse community college students as a means of recruiting qualified faculty who mirror our student population and are committed to a diversity of perspectives. Our current demographic profile is as follows: African American (9%); Asian (14%); Filipino (3%); Latinx (26%); Native American (1%); Pacific Islander (1%); White (36%); Other/unknown (10%).

Program Structure: Mentors commit to a program that begins once they are matched up with an intern (October/November); they must attend a December Mixer, oversee the spring internship, and attend the FDIP May graduation. Selected mentors are matched up by a faculty-appointed FDIP campus facilitator (ARC: Clarence Stokes; CRC: Donnisha Lugo; FLC: Josh Fernandez; SCC: Adam Freas). For additional details please read the FDIP Handbook.

Who Should Apply?

Faculty committed to:

- The goals of diversifying Los Rios full and part-time faculty
- The professional growth and development of a new aspiring faculty member
- Training future faculty through collaboration, feedback, and interactions
- Developing their mentorship skills and expanding professional networks

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|----------------------------|-----------------------------------|
| DATES: Dec. 5, 2019 | Mentor/Intern Mixer, 5-7 pm |
| Spring 2020 | Classroom instruction with intern |
| May 15, 2020 | FDIP Graduation, 5-7 pm |

TIME: Variable depending on class selected

PAYMENT: \$500 upon successful completion of Spring 2020 mentorship

APPLICATION: Complete the attached form and

(1) email a signed pdf copy to Valerie Carrigan at carrigv@losrios.edu; or

(2) send via inter-campus mail addressed to: Valerie Carrigan, DO HR

**Los Rios Community College District
Faculty Diversity Internship Program (FDIP)**

2019 -
2020

PART I – Mentor Applicant

Name: _____

Email: _____

Phone: _____

Discipline: _____

Location: ARC CRC FLC SCC

Applicant Signature: _____

Date: _____

PART II – Supervisor Approval

ENDORSEMENT / COMMENTS / APPROVAL

Comments:

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Dean: _____

Print

Signature

Date