



## Los Rios Community College District Spring 2020 IBA 3- Day Training Application

The Interest-Based Approach (IBA) to conflict resolution and decision making values relationships over the issues encountered within those relationships. Key elements of IBA are truthfulness, cooperation, effective communication, and building consensus to help individuals solve problems. Faculty, classified staff, supervisors, managers, union reps, and senate leaders find that the principles and elements of IBA bring value to their job performance, group memberships, and personal relationships.

**Spring 2020 IBA Training • Wednesday, Thursday & Friday • April 1-3, 2020.**

**April 1 (8:00 am - 7:00 pm), April 2 (7:00 am - 7:00 pm), and April 3 (6:45 am -2:00 pm)**

*The above times include breakfast, lunch, and dinner for all training attendees.*

Location: Marriott Hotel: 11211 Point East Drive, Rancho Cordova, CA 95742

**Deadline to apply is Wednesday, February 19, 2020, by 5 pm.** Participation in this training is voluntary.

### PART I - Applicant

Location: <input type="checkbox"/> ARC <input type="checkbox"/> DO <input type="checkbox"/> CRC <input type="checkbox"/> FM <input type="checkbox"/> FLC <input type="checkbox"/> WED <input type="checkbox"/> SCC	Full Name:	Employee ID:
	<b>Preferred First Name for Name Badge:</b>	
	Classification: <input type="checkbox"/> Faculty <input type="checkbox"/> Classified Staff <input type="checkbox"/> Supervisor <input type="checkbox"/> Manager <input type="checkbox"/> Other	
	Department:	
	Office Phone:	Alternate Phone:
	Email:	

Hotel Accommodations:  Yes  No (all rooms are non-smoking)

Due to the long training days and evening social opportunities, we encourage you to stay at the hotel even if you live locally. The District will pay for hotel accommodations for participants and facilitators who choose to stay during IBA; however, **your hotel room expense is taxable and reportable to the IRS and will be reflected on your W-2 form as income.** Rooms are reserved on a first come, first served basis.

Special Meal Request:  Vegan  Vegetarian  Diabetic  Other:

Special ADA Accommodations Request:

**Applicant Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

### PART II – Supervisor Approval

#### ENDORSEMENT / COMMENTS / APPROVAL

**Comments:**

Supervisor: \_\_\_\_\_  
Print Signature Date

### PART III - Submit

To apply, please return application form via email to [carrigv@losrios.edu](mailto:carrigv@losrios.edu) or via intercampus mail to:  
**Valerie Carrigan, Training Specialist, DO-HR**

**PLEASE NOTE: SUBMITTING THIS APPLICATION DOES NOT GUARANTEE PARTICIPATION. PARTICIPANTS WILL BE SELECTED BY THE IBA STEERING COMMITTEE. KEEP CHECKING YOUR EMAIL FOR MORE INFORMATION.**