

COVID-19: SUPPLEMENTAL PAID SICK LEAVE (SB 114)

On February 9, 2022, SB 114 (COVID-19: supplemental paid sick leave) was signed into law and is effective January 1, 2022 through September 30, 2022. With the passage of SB 114, the COVID-19 Vaccination and Immunization Operational Protocol Effects MOU that was extended to 2022 will be rescinded and replaced with the provisions included in SB 114.

When can I utilize this leave?

You can utilize this leave when you are:

- i. Subject to quarantine or isolation related to COVID-19
- ii. Attending an appointment to receive a COVID-19 vaccine or a vaccine booster
- iii. Experiencing symptoms related to a COVID-19 vaccine or a vaccine booster that prevents the employee from being able to work (*in excess of three work days requires verification from healthcare provider*)
- iv. Experiencing COVID-19 symptoms, and is seeking a medical diagnosis
- v. Caring for a family member (child, parent/parent-in-law, spouse, domestic partner, grandparent, grandchild, sibling) who is subject to quarantine or isolation
- vi. Caring for a child whose school or place of care is closed due to COVID-19
- vii. Attending appointment to receive a COVID-19 vaccine or a vaccine booster for the employee's family member
- viii. Caring for a family member who has symptoms from a COVID-19 vaccine or a vaccine booster (*in excess of three work days requires verification from healthcare provider*)

How much leave can I utilize?

- i. The amount that eligible temporary and student employees can use is dependent upon the amount of time they have worked in the prior 7 weeks (generally up to 20 hours of COVID-19 supplemental paid sick leave).
- ii. In addition to the COVID-19 supplemental paid sick leave described above, an eligible employee can take up to 20 more hours of COVID-19 supplemental paid sick leave if the covered employee, or a family member for whom the covered employee is providing care, tests positive for COVID-19.

How do I utilize this leave?

- Please complete the Certification of Need for Supplemental Paid Sick Leave available [here](#), submit to your supervisor for approval, and note your absence as sick leave with a COVID-related comment in the "Notes" column of your absence report. Upon approval, the corresponding adjustment will be made to your sick leave balance during the next available payroll cycle.
- *Please note that this leave is in addition to any accrued sick leave available, and can be utilized in lieu of such leave.* Please contact Employee Benefits at benefits@losrios.edu, or at (916) 568-3070, with questions.