

1.0 Authority

- 1.1 The Chancellor of the Los Rios Community College District, by direction of the Los Rios Community College District Board of Trustees, is responsible for the selection process of the College Presidents.
- 1.2 The Chancellor may delegate responsibility for preliminary screening of the College President, but final authority for the selection and recommendation to the Board of Trustees of a proposed College President shall remain with the Chancellor.

2.0 Selection Criteria

- 2.1 In the selection of personnel for the College President position other than lateral transfers, reassignments, or reclassifications, the following requirements are established:
 - 2.1.1 Applicants will meet the qualifications for the position as defined by the Board of Trustees and the Chancellor;
 - 2.1.2 The selection process, when a committee is used, will have representation from: management, faculty, classified staff and the equity committee;
 - 2.1.3 The Chancellor's recommendation to the Board of Trustees will insure that human resource procedures were completed in accordance with the District's equity procedures.

3.0 Educational Management Positions

- 3.1 The College President position is an educational management position. When an educational management position is being filled, other than by lateral transfer, reassignment or reclassification, the following will apply:
 - 3.1.1 Applicants for educational management positions must meet the following minimum qualifications as have been established in consultation with representatives of the District Academic Senate:
 - 1) Possession of a master's or higher degree; and
 - 2) One (1) year of formal training, internship or leadership experience reasonably related to the manager's administrative assignment.
 - 3.1.2 The advice and judgment of representatives of the Academic Senate serving on the screening or interview committees will be relied upon in determining that applicants for educational management positions possess qualifications that are at least equivalent to the minimum qualifications defined in Section 3.1.1 of this policy.

4.0 Appointment

- 4.1 The appointment of a College President shall be recommended to the Board of Trustees by the Chancellor.
 - 4.1.1 The District Academic Senate may present its views concerning candidates' minimum qualifications to the Board of Trustees before the Board of Trustees makes a determination on appointments to educational management positions. A written record of the Board of Trustees' decision and the views of the District Academic Senate shall be available for review pursuant to Education Code, section 87358.
- 4.2 The Chancellor shall make acting or interim appointments.

4.0 Participation in Retirement System

- 5.1 All College Presidents shall be required to participate in the State Teachers' Retirement System (STRS) or the Public Employees' Retirement System (PERS) as appropriate.

5.0 Police Records

- 6.1 Fingerprinting
 - 6.1.1 All applicants shall be fingerprinted prior to employment with the District.
 - 6.1.2 The Chancellor shall adopt appropriate Administrative Regulations.

LRCCD

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