

MEMORANDUM OF UNDERSTANDING
BETWEEN
LOS RIOS COMMUNITY COLLEGE DISTRICT
AND
LOS RIOS CLASSIFIED EMPLOYEES ASSOCIATION (LRCEA)
July 13, 2023

Topic:

As discussed at the LRCEA/LRCCD Joint Labor Meeting on May 4, 2023, the following is a summary of the agreed upon pay and title changes for the Financial Aid and Admissions/Records job description series.

Background:


This memorandum of understanding (“MOU”) is agreed to between Los Rios Community College District (“District”) and the Los Rios Classified Employees Association (“LRCEA”) concerning the following changes to titles and salary ranges. The intent is to provide consistency in salary range placements with other job description series with similar minimum qualifications, as well as better reflect current industry position titles.

Current Position Title	Salary Range Change	New Position Title
Financial Aid Clerk II	From Range 21 to 25	Financial Aid Technician
Admissions/Records Clerk I	No change	Admissions/Records Technician I
Admissions/Records Clerk II	From Range 20 to 21	Admissions/Records Technician II
Admissions/Records Clerk III	From Range 23 to 25	Admissions/Records Technician III
Evaluator I	From Range 24 to 26	No change

Agreements:

With LRCEA agreement, this proposal would move forward for Board approval at our August 2023 Board meeting, with the effective date of July 1, 2023. The continuing cost for the classification changes will be borne as follows: The general purpose funded portion of any positions will be shared by the District and LRCEA 50:50.

LRCCD:

Signature: 

Email: rodrigm3@losrios.edu

Mario Rodriguez, Executive Vice
Chancellor, Finance & Administration

Signature: 

Email: brayc@losrios.edu

Carrie Bray, Associate Vice Chancellor,
Human Resources

LRCEA:

Signature: 
Jake Hughins (Jul 13, 2023 15:13 PDT)

Email: hughinj@scc.losrios.edu

Jake Hughins, President

Signature: 

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Ken Cooper, Vice President











LRCEA MOU - Financial Aid and Admissions-Records salary and title changes - 07-13-2023


Final Audit Report

2023-07-14


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 Agreement completed.

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