

LRCFT/LRCCD
Memorandum of Understanding
Lab Lecture Parity


Background:

The LRCFT and LRCCD have a shared interest in addressing lab-lecture parity. Currently, the labs throughout the District have two tiers of payment. Most labs that currently exist within IGETSE Area 5 (Physical and Biological Sciences) are paid at .8 FTE of regular load. All other labs are paid at .75 FTE of regular load. Addressing lab-lecture parity requires conversations with Union, Senate, and District, as well as the commitment of ongoing financial resources from the LRCFT bucket.

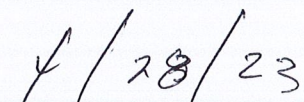
Agreements

1. The LRCFT and LRCCD agree to convene a workgroup that will assess the classes currently called 'labs' and assess the workload associated with the different types of labs through the 2024-25 fiscal year.
2. The LRCFT and LRCCD agree to structure a fiscal plan, including setting aside some on-going dollars when available, to address lab lecture parity.
3. The LRCFT and LRCCD shall make a good faith effort to have a plan in place to address lab-lecture parity during the 2024-2025 Fiscal Year, with the understanding that implementation will be dependent on available ongoing resources available in the LRCFT bucket.

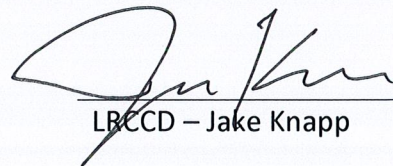
Updated 4/27/2023



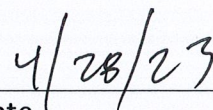
LRCFT – Belinda Lum



Date



LRCCD – Jake Knapp



Date