

BETWEEN
LOS RIOS SUPERVISORS ASSOCIATION (LRSA)
AND
LOS RIOS COMMUNITY COLLEGE DISTRICT (LRCCD)

**Extension of Collective Bargaining Agreement Provisions and
Successor Agreement Negotiation Timelines**

October 18, 2024

Topic:

Extension of collective bargaining provisions and successor agreement negotiation timelines between LRSA and LRCCD.

Background:

Currently the District's employee bargaining units have overlapping contract negotiation timelines. The District and LRSA discussed extending the current collective bargaining agreement (CBA) that expires June 30, 2025 to December 31, 2025 with the interest to better align contract negotiation timelines so that the District can best serve the individual units. LRSA and LRCCD share a mutual interest in ensuring that the parties have a full opportunity to address issues, options, and thoughtful proposals through the negotiation process.

Agreement:

The parties agree to conduct negotiations for a successor agreement to the 2022-2025 collective bargaining agreement in Fall 2025, with the intent of concluding negotiations for a successor agreement by December 19, 2025. The current collective bargaining agreement shall remain in full force and effect until a successor agreement has been finalized and ratified by LRSA and LRCCD.

For LRSA:

[Jana Perry](#)

Jana Perry, President

[Lindsey Campbell](#)

Lindsey Campbell, Vice President

[October 18, 2024](#)

For the District:

[Carrie Bray](#)

Carrie Bray, VC of HR

[Mario Rodriguez](#)

Mario Rodriguez, Exec VC, Finance and Admin.

[October 18, 2024](#)